

ISHA 2008 Spring Convention

- Remembering Our Past....Building Our Future.
- This year ISHA is honoring the Past Presidents of the Association for their dedication to our Association.
- The following is a brief history our Past Presidents and all they accomplished
- Thank You!

1

1937 – 1939

President: M .D. Steer

- 1937
 - M.D. Steer invites 15 professionals to discuss an organization for Teachers of Speech Correction
 - March 13, 1937 – the **Indiana Speech Correction Association (ISCA)** is established
 - No constitution or by laws were developed. It was decided that ISCA should have two types of membership: Members & Associates

2

- 1938
 - ISCA has 20 members
 - The first Spring Conference is held at Purdue
 - No record of who attended this one day conference but 91 attended and paid 50¢ for lunch
 - Participants were asked to bring one school child with a communication disorder. It was planned that members would demonstrate various techniques for speech correction.
 - No record of whether or not this is what really happened during the meeting.

3

1939 – 1941

President: Jane Shover

- 1939
 - Spring Conference held at Indiana University
 - All speeches were mimeographed and distributed to members.
 - This was the beginning of some form of publication by the Association
 - Developed an Editorial Committee to assemble and distribute information to members

4

- 1940
 - Membership is mainly from Gary, South Bend, East Chicago, Indianapolis, Purdue, Bloomington, and Terre Haute
 - Committee is formed to develop licensure for Teachers of Speech Correction

5

1941 – 1942

President: Robert Milisen

- 1941
 - Members Dues = \$1.00
 - Discussion of having ISCA work with Selective Service Board in identifying speech cases.
 - Indiana has 24 Teachers of Speech Correction who are certified to work in the Public Schools

6

1942- 1944

**President: Gordon E.
Peterson**

- 1942
 - First issue of The Speech & Hearing Therapist is published by the Association.
 - Topics:
 - Speech Correction in War
 - Sound Discrimination Test
 - Purdue Speech Clinic
 - No meetings were held in 1942, 1943, or 1945 due to war time travel restrictions
 - Developed a policy that annual Spring meeting would alternate between being held on a college campus and in Indianapolis on alternate years.

7

- 1943
 - Feb. 12, 1943: Speech Correction and Hearing Therapy licenses are adopted by the Indiana Board of Education
 - ISCA helped to define the requirements for these licenses
 - Association had 45 members

8

1944 – 1946

President: Vivian Roe

- 1944
 - Total of treasury of \$31.00 was reported
 - A Spring meeting was held in Indianapolis

9

- 1945
 - War time – travel is limited. ISHA holds few meetings
 - Prepared for Spring meeting (1946).
Prominent topic of the meeting is
“Rehabilitation of Veterans with Handicaps”

10

1946 – 1948

President: Margaret Rowe

- 1946
 - First Constitution of the Association is developed
 - Name changes to "**The Indiana Speech & Hearing Therapy Association**" (**ISHTA**).
 - Hearing was added to reflect that Teachers of Lipreading were members

11

- 1947
 - First two day conference is held. It is sponsored by the Indiana Society for Crippled Children, Inc.
 - Dr. Charles Van Riper is one of the speakers
 - Dues were increased to \$2.00

12

1948 – 1950

President: Alan Huckleberry

- 1948
 - Begin discussing the need for a Directory of all Speech and Hearing Therapists in the state (including non-members)
 - Attempt to begin working on Association Goals – lengthy discussions but no final document is produced

13

- 1949
 - Featured evening speaker at the Spring Conference was Mrs. Spencer Tracy
 - Her topic was "Preschool Training for Hard of Hearing and Deaf Children"
 - Developed a rough draft of Association Objectives
 - This is most likely our first attempt at strategic planning

14

1950 – 1952

President: Thelma Knudson

- 1950
 - 53 members
 - November, 1950 Dr. M.D. Steer is elected President of the American Speech & Hearing Association
 - Association develops a set of objectives – this is the beginning of long range planning
 - Begin to prepare and publish a directory of all qualified speech and hearing therapists in Indiana.

15

- 1951
 - 100 members
 - First published directory of members
 - Formed a committee to monitor all legislation concerning hearing testing
 - Executive Council moved to have a registration fee for the Spring Conference. Students remained free.

16

1952 – 1954

President: George Shaffer

- 1952
 - 120 members
 - 15th Anniversary
 - Spring Conference included special speakers:
 - Dr. Eugene McDonald
 - Dr. Richard Silverman
 - Dr. Wendell Johnson

17

- 1953
 - Formed a committee to begin working on manageable caseload sizes in the school setting
 - One set of notes indicates that members thought they were required to have a caseload of 200 in order to receive funding.

18

1954- 1956

President: Nila Hornaday

- 1954
 - Goals of the Association:
 - Increase membership and participation in ASHA
 - Achieve 100% membership in ISHTA (wanted all therapists in Indiana)
 - Achieve a larger representation in ISHTA of therapists in training (students)
 - Encourage high caliber high school students to enter the profession

19

- 1955
 - 111 members
 - Established dues for student members of \$1.00
 - First time students had to pay dues
 - Each campus had its own membership chairperson

20

1956 – 1958
President: T.D. Hanley

- 1956
 - State Board of Health appointed a Speech & Hearing Conservation Advisory Committee
 - Charged to develop guidelines related to a policy for caseload size
 - Members of the Association were part of this advisory committee
 - Dues = \$3.00
 - 131 members (2 of which were students)

21

- 1957
 - Formed a committee to study the problem of fees for private cases and ethical practices
 - There was a concern that members could not bill for services provided to private cases
 - Formed a committee on Accommodations for Speech & Hearing Therapists in the Public Schools
 - Looking at issues related to work space or lack of appropriate rooms for therapy.

22

1958 – 1960

President: Marian Donewald

- 1958
 - Rule S-1 (DOE licensing)
 - Recommends caseload sizes of 75 to 125 (based on grade level of cases)
 - Recommends therapy groups shall not exceed 5 pupils
 - Recommends that each pupil shall receive at least 50 mins per week
 - Fall meeting includes teachers and was held during the Fall State Teachers meeting

23

- 1959
 - Name changes to "**The Indiana Speech & Hearing Association (ISHA)**".
 - National movement to not use the term "Therapist"
 - Formed a committee to study "problems in the public schools"

24

1960 – 1962

President: James Shank

- 1960
 - Publication name changes to **ISHA**
 - Published one newsletter in the spring and the ISHA in the fall.
 - ISHA met criteria to have representation in the ASHA House of Delegates
 - Associations had to have 51% of the ISHA members hold ASHA membership in order to be represented.
 - Convention fees
 - Undergraduate students \$0
 - Graduate students \$1
 - Active members \$2
 - Nonmembers \$3

25

- 1961
 - 210 members
 - Added a penalty of \$2.00 for those who did not pay dues by March 1
 - Dues = \$3.00
 - ISHA journal was available to non members for \$3.00 per copy

26

1962 – 1964

President: Richard Artes

- 1962
 - 276 members
 - Began awarding pins to members after 25 years of membership
 - 25th anniversary – convention held at the IU Medical Center
 - First time ribbons were given for people to wear on name badges during the convention
 - Efforts were made for the first time to include speakers at the convention who covered areas other than school based issues.

27

- 1963
 - Convention held in Terre Haute (ISU)
 - Exhibitors were charged a fee of \$10 (first time a fee was imposed)
 - Members voted to keep the convention to 1 ½ days in length
 - 345 members
 - 146 had bachelor's degrees
 - 123 had Master's degrees
 - 19 had Doctorate degrees
 - Established that the Professional Relations committee would select members to receive Honors and Awards
 - Bulletin 400 is adopted by the Division of Teacher Education and Certification

28

1964 – 1966

President: Robert Showalter

- 1964
 - Convention held in Bloomington (IU)
 - Exhibitor fee increased to \$25
 - 385 members
 - First Honors of the Association awarded to Robert L. Milisen
 - Adopted a Code of Ethics which was similar to ASHA's Code
 - It was reported that 2/3 of dues went to cover the cost of printing and mailing the ISHA journal.

29

- 1965
 - Convention held in South Bend (Notre Dame)
 - Began offering honorariums to select speakers and paying expenses
 - 226 attended
 - 387 members
 - Jan. 1, 1965 ASHA changed requirements for membership and certification
 - Ballots for offices began to include a resume for each candidate
 - Established criteria for Life Membership

30

1966 – 1968

President: James E. Nicely

- 1966
 - 337 members (a slight loss from previous year)
 - Discussed need to plan the convention more than one year in advance – established a Time and Place Committee
 - Phyllis Brown is appointed as the First Historian of ISHA
 - Legislation related to licensing of Hearing Aid Dealers (SB 28, Sen. Green & Rep. Shea)
 - First time ISHA hired an attorney to help with an issue

31

- 1967
 - 477 members
 - Convention held in West Lafayette (Purdue)
 - Long discussions about whether or not to sell the membership list to publishers and employers
 - Began discussing the pro and cons of incorporating the Association

32

1968 – 1970

President: Richard Hoops

- 1968
 - Convention held in Indianapolis
 - Registration rates:
 - Pre-registration: members \$3, student \$1
 - Onsite: members \$4, nonmembers \$5, students \$1
 - Exhibitors fee: \$30
 - Dues = Active \$5.00, Associate \$2.00
 - 391 members
 - Began selling the membership list to publishers and employers
 - Appointed a committee to begin investigating getting the Association incorporated.

33

- 1969
 - Convention held in Bloomington (IU)
 - Speaker honorarium for select speakers = \$100
 - 441 members
 - First time the Association has members who meet Lifetime criteria
 - September 15, 1969 ISHA is incorporated

34

1970 – 1972

President: Jean Anderson

- 1970
 - 430 members
 - Began discussions of Ancillary personnel (paraprofessionals)
 - Reduced publication of the Association's journal to once a year
 - March 17, 1970 ISHA is officially designated as a not-for-profit corporation
 - Established a Recruitment subcommittee to examine the shortage of SLPs in Indiana
 - Original By Laws of the Association are drafted

35

- 1971
 - Convention held in Evansville
 - Registration fees are raised for members by \$5.00 and nonmembers by \$6.00
 - Began discussing the need for a logo
 - Surveyed membership about the need for licensure for professionals working in settings other than schools

36

1972 – 1974

President: J. Douglas Noll

- 1972
 - Contest is held to design a logo for the Association (none existed at the time)
 - No logo was selected
 - Began working on licensure of SLPs and Audiologists working in settings other than schools
 - Special Newsletters “The License Plate” are published to keep the membership informed of this legislation
 - 4 or 5 issues are published

37

- 1973
 - Held area meeting throughout the state to educate members of the licensing bill
 - SB 210 (licensing bill) was sponsored by Sen. Ullrich, Sen. Bosma, Rep. Butler, and Rep. Donaldson
 - Signed into law by Governor Otis Bowen on April 23, 1973
 - First time Speech Pathology and Audiology were legally recognized professions in Indiana (13 other states also had licensure laws)
 - Established the Board of Examiners on Speech Pathology and Audiology (housed in State Board of Health)
 - Revised by-laws
 - 346 members
 - Sought to employ a part time secretary to help with the business of the association

38

1974 – 1976

President: Wilbur Searer

- 1974
 - Licensure law is effective January 1974
 - Published guidelines for school hearing screening
 - Discussed ways to prepare members seeking ASHA Certification. Discussions focused on the ASHA exam.

39

- 1975
 - Sponsored review courses to assist SLPs preparing to take examination for clinical certification
 - 422 licensed SLPs and 27 Audiologists in Indiana
 - By laws are revised
 - Established Audiology as a standing committee (it had been ad hoc)
 - Established a budget committee for long range planning
 - Received a proclamation from Governor for May 1975 as Speech and Hearing Month in Indiana

40

1976 – 1979

President: Helen Sapp

- 1976
 - Announced a contest to develop a logo for ISHA
 - Developed PR packets to be purchased by members
 - Speech is Worth Hearing
 - Puppets: Willie Talkright & Dizzy Hearwell
 - 600 members
 - Moved publication of the Directory to the Fall
 - Increased the frequency of publishing the Newsletter
 - Established an ad hoc committee – Prevention of Communication Disorders

41

- 1977
 - 868 members
 - ISHA's logo is selected
 - Designed by a Professor of design at BSU (Tom Nitz, not a member)
 - Developed a document related to criteria for case selection and dismissal
 - Began studying PL 94-142 and its impact on Indiana
 - Convention held in Nashville
 - 575 attended – more than expected or prepared to accommodate

42

1978 – 1980

President: Betty E. Harmon

- 1978
 - Revised Rule S-1 signed by Governor Bowen on Aug. 25, 1978
 - Funded 20 billboards placed on major highways in Indiana promoting Hearing Conservation
 - 749 members
 - Began developing a list of members available for continuing education programs (speakers bureau)
 - Revised the by laws and constitution

43

- 1979
 - Convention held in South Bend
 - Included a film theater (all day Friday)
 - Added "Crackerbarrel Sessions: -- informal clinical exchanges
 - \$150 speaker honorarium
 - Hotel rates were \$31 for a double and \$26 for a single (these were discussed as being much higher than previous years)
 - Newsletter contained fun puzzles
 - 779 members
 - Began computerizing mailing labels
 - Governor signs DPI Administrative Handbook Revisions
 - States that minimum requirements for speech, language and hearing facilities in school buildings

44

1980 – 1982

President: Jessie White

- 1980
 - Convention held in French Lick
 - New format: meetings Friday morning, Friday afternoon open for free time, meetings all day Saturday
 - Registration rates: members \$12, members late registration \$15, nonmembers \$20, students \$2
 - Invited Birch Bayh to attend and receive recognition award
 - 858 members
 - Wanted a permanent state office for ISHA
 - Address was based on the Secretary/Treasurer's address
 - Inserted the word "Language" into the Association's name
 - Member dues = \$10

45

- 1981
 - Convention held in Merrillville
 - First 3-day convention
 - Registration fees:
 - Pre-registration: members \$18, nonmembers \$30
 - Late/onsite: members \$25, nonmembers \$35
 - Students: members \$10, nonmembers \$30
 - 915 members
 - Proposed by law revision to reflect change in membership requirements – based on ASHA single level certification criteria

46

1982 – 1984

President: Gary Lindell

- 1982
 - Convention held in Indianapolis
 - First time using a professional exhibitor design company for exhibit area
 - First time presentations of research papers were included
 - 577 attended
 - Established regional editors for Newsletter – collected relevant information for the Newsletter

47

- 1983
 - Established the first Central Office in Greenwood IN. Office Manager was Mrs. Sharon Freed
 - Sunset Law
 - IBESPA is placed under the governance of the Health Professional Service Bureau
 - Ethical issues are reported directly to the Attorney General's office

48

1984 – 1986

President: E. Gene Ritter

- 1984
 - ISHA recognized as state association by ASHA
 - ASHA suggests a bylaw revision to eliminate the automatic provision of membership in ISHA if one is a member of ASHA
 - Convention held in Indianapolis
 - Sold ISHA t-shirt
 - Back to a 2 ½ day format
 - Relevant legislation
 - Competency testing prior to licensing (DOE)
 - CE requirements for school personnel

49

- 1985
 - Completed a members survey related to Medicare issues
 - Discussed establishing a Political Action Committee
 - 691 members
 - ISHA met with Blue Cross officials to discuss Medicare concerns/issues

50

1986 – 1988

President: Neil E. Carpenter

- 1986
 - Convention held in Brown County/Nashville
 - Had poster sessions for the first time
 - Held special meetings with four groups: IBESPA, ICSSLH, SHARE, Blue Cross/Blue Shield
 - Began investigating the possibility of obtaining a lobbyist for ISHA
 - Began discussing adding an Associate Members category (once had the category)
 - 730 members

51

- 1987
 - 50th Anniversary
 - Convention held in Indianapolis
 - Lt. Gov. John Mutz, Mayor William Hudnut, & ASHA President Patricia Cole attended
 - 18 Past Presidents attended – including the First President Dr. Steer
 - Received money from an American Express company to support production of public information videotapes
 - By laws revised to include Associate Membership category

52

1988 – 1990

President: Richard Hoops

- 1988
 - First two-term President (first term 1968-1970)
 - Convention offers ASHA CEUs for the first time
 - 900 members
 - Began working on a one day winter CE event
 - Re-established research grants for members
 - Began investigating computers and software to assist in financial record keeping
 - Produced five 30-second public service announcements
 - Produced a public information videotape – “Communication: Your Fundamental Right”

53

- 1989
 - Convention held in Indianapolis
 - Held an open house to honor student members
 - Offered 4 concurrent sessions in limited time slots for the first time
 - First Winter CE conference is held
 - HB 1507 (excluded licensed Audiologists from the Hearing Aid Dealer registration). Effective July 1, 1989

54

1990 – 1992

President: Lucille Hess

- 1990
 - Developed a phone tree to use in contacting legislators about current legislation
 - 1002 members
 - Established a Long Range Planning Ad Hoc committee
 - Convention held in Nashville
 - Meetings were held in two different sites – had shuttle buses
 - First time offering 4 sessions in all time blocks

55

- 1991
 - Developed a Convention Handbook of procedures and guidelines for operating our annual convention
 - Began working with DOE to assist in recruiting SLPs to the school setting
 - IDOE is wanting to use temporary certificates for bachelor trained individuals to work in the school setting
 - Begin talking with IDOE about the use of paraprofessionals to help with the shortage of SLPs in the schools
 - SLPs were required to accumulate CRUs for license renewal

56

1992 – 1994

President: Janice Fairchild

- 1992
 - Convention held in Merrillville
 - First time ISHA offers CRUs
 - First Long Range Plan is approved by EC
 - Central Office moves to Noblesville – Hired Practical Solutions Inc (Steve & Barb Ingram)
 - First Professional Central Office for ISHA
 - Established a Recruitment Ad Hoc Committee
 - Focused on increasing membership as well as the diversity of our membership

57

- 1993
 - Received money from ASHA to fund a PR calendar
 - Audiology Committee surveyed members on the Au.D. degree
 - Overwhelming support
 - Established a Ad Hoc committee on Prevention
 - Audiology Committee published a booklet “The Need to Establish a Doctor of Audiology (Au.D.) Degree”.
 - 1170 members

58

1994 – 1996

President: Patricia Johnson

- 1994
 - First contract with Legislative Monitoring Services – Krieg, DeVault, Alexander, & Capehart. (Lisa Murray)
 - Appointed a task force to address guidelines for SLP paraprofessionals
 - Professional Standards Board (IPSB) begins revising teacher licensing rules/standards

59

- 1995
 - Convention held in Indianapolis
 - Added Clinical Potpourri sessions in the evening
 - First time for handout binders (cost \$15 a piece to produce)
 - ICASE proposes re-structuring of school licensure patterns – attempting to include bachelor level instructors of SLP
 - ISHA requests a state definition of the term “shortage” and valid/reliable data related to the shortage.
 - ISHA forms a joint professional relationship with IOTA and IPTA – plan a joint one day workshop
 - EC votes that beginning in 2001 convention will be held in Indianapolis every year.

60

1996 – 1998

President: Tom Hemeyer

- 1996
 - Convention held in Fort Wayne
 - Held intensive double sessions for the first time
 - Dues = \$45
 - Task force on Policies and Procedures is formed and begins developing EC manuals
 - First time sponsors for the Directory were utilized
 - ISHA implements a Listserv to keep members informed through electronic communication
 - ISHA/ICASE join forces to alleviate shortages in schools
 - Restructuring Task Force is established
 - Job Clearinghouse Task Force is established
 - Task Force to work on certification requirements of IPSB

61

- 1997
 - Convention held in Indianapolis
 - Computer sessions are held for the first time
 - No snacks provided – members are not happy
 - Investigating developing a website for ISHA
 - Discontinued the ISHA Calendar Project
 - ISHA has table/display at Indiana Black Expo for the first time
 - Hired a new Lobbying firm – Beebe, Scherer & Assoc (Mark Scherer)
 - New structure of Association is approved

62

1998 – 2000

President: Colleen Reader

- 1998
 - Job matching service is up and running.
 - ISHA's first website is launched
 - Began investigating having separate licensing boards for SLPs and Audiologists. A task force was established.
 - Presidential Theme – “Communicate, Cooperate, Celebrate”

63

- 1999
 - 1025 attended the Convention in Indianapolis
 - a record attendance
 - Held the First Open President's reception (previously by invitation only)
 - ASHA implements the SEAL program – Kay Olges is appointed as the first Indiana SEAL
 - By laws revised to reflect new governance structure of ISHA
 - National Conference of State Legislators held in Indianapolis
 - President of ISHA visits all of the university programs

64

2000 – 2002

President: Michael Flahive

- 2000
 - Central Office moved to Indianapolis. Sarah Hayden is ED
 - SB 292 – mandates accreditation for First Steps providers
 - Convention is held in Fort Wayne
 - Last time a convention is held anywhere other than Indianapolis

65

- 2001
 - New Association structure implemented Fall 01
 - Added legislative information to the website and began using blast emails to keep members informed
 - Offered Distance Education module at the convention
 - ISHA Scholarship fund is established
 - Established a task force to work on new licensure standards for school based SLPs

66

2002 – 2004

President: Ann Burford Bilodeau

- 2002
 - Contract with Beebe Scherer & Associates for Management Services
 - Established a Student Advisory Council
 - Established a University Recruitment contest
 - Changed Directory to larger size (8 ½ x 11)
 - First time Directory included Geographical listings of members
 - Professional Licensing Board revised rules related to paraprofessionals
 - The Restricted Test List is introduced by the IN Psychology Board
 - First "Friend of ISHA" award presented to Bud Harman

67

- 2003
 - Developed a legislative agenda of ISHA for the first time
 - Provided legislators with small tokens (chattering teeth)
 - Held the first College Bowl during the convention
 - Organized a University Summit meeting. Dr. Theobald (Directory of IPSP) attended.
 - Received \$3000 ASHA grant to work on legislative agenda and events – developed a brochure

68

2004 – 2006

President: Kay Olges

- 2004
 - Established a ad hoc committee for Distance Education
 - Ann Ninness is hired as ED
 - First ISHA Legislative Day is held Jan. 28, 2004
 - Held a Volunteers Breakfast during the convention
 - SAC held a Book Drive during the convention
 - Began working on revision of the Licensure law (IPLA)

69

- 2005
 - Revised Licensure law effective July 1, 2005
 - Established a database of members voting districts
 - Established an email system to keep members informed of legislative efforts
 - Developed a revised Strategic Plan
 - Began investigating establishing an ISHA PAC
 - Began working with IPLA board on revised rules associated with Licensure Law.

70

- Get involved – volunteer to be part of an ISHA Team. Who knows YOU could one day be President of ISHA and have a place in our history.....