ISHA 2008 Spring Convention

- Remembering Our Past....Building Our Future.
- This year ISHA is honoring the Past Presidents of the Association for their dedication to our Association.
- The following is a brief history our Past Presidents and all they accomplished
- Thank You!

1937 – 1939
President: M .D. Steer

- 1937
  - M.D. Steer invites 15 professionals to discuss an organization for Teachers of Speech Correction
  - March 13, 1937 – the Indiana Speech Correction Association (ISCA) is established
  - No constitution or by laws were developed. It was decided that ISCA should have two types of membership: Members & Associates
1938
- ISCA has 20 members
- The first Spring Conference is held at Purdue
  - No record of who attended this one day conference but 91 attended and paid 50¢ for lunch
  - Participants were asked to bring one school child with a communication disorder. It was planned that members would demonstrate various techniques for speech correction.
    - No record of whether or not this is what really happened during the meeting.

1939 – 1941
President: Jane Shover

1939
- Spring Conference held at Indiana University
  - All speeches were mimeographed and distributed to members.
    - This was the beginning of some form of publication by the Association
  - Developed an Editorial Committee to assemble and distribute information to members
1940
- Membership is mainly from Gary, South Bend, East Chicago, Indianapolis, Purdue, Bloomington, and Terre Haute
- Committee is formed to develop licensure for Teachers of Speech Correction

1941 – 1942
**President: Robert Milisen**

1941
- Members Dues = $1.00
- Discussion of having ISCA work with Selective Service Board in identifying speech cases.
- Indiana has 24 Teachers of Speech Correction who are certified to work in the Public Schools
1942-1944

President: Gordon E. Peterson

- 1942
  - First issue of The Speech & Hearing Therapist is published by the Association.
    - Topics:
      - Speech Correction in War
      - Sound Discrimination Test
      - Purdue Speech Clinic
  - No meetings were held in 1942, 1943, or 1945 due to war time travel restrictions
  - Developed a policy that annual Spring meeting would alternate between being held on a college campus and in Indianapolis on alternate years.

- 1943
  - Feb. 12, 1943: Speech Correction and Hearing Therapy licenses are adopted by the Indiana Board of Education
    - ISCA helped to define the requirements for these licenses
  - Association had 45 members
1944 – 1946

President: Vivian Roe

- 1944
  - Total of treasury of $31.00 was reported
  - A Spring meeting was held in Indianapolis

- 1945
  - War time – travel is limited. ISHA holds few meetings
  - Prepared for Spring meeting (1946). Prominent topic of the meeting is “Rehabilitation of Veterans with Handicaps”
1946 – 1948

President: Margaret Rowe

- 1946
  - First Constitution of the Association is developed
  - Name changes to "The Indiana Speech & Hearing Therapy Association" (ISHTA).
    - Hearing was added to reflect that Teachers of Lipreading were members

- 1947
  - First two day conference is held. It is sponsored by the Indiana Society for Crippled Children, Inc.
    - Dr. Charles Van Riper is one of the speakers
  - Dues were increased to $2.00
1948 – 1950
President: Alan Huckleberry

■ 1948
- Begin discussing the need for a Directory of all Speech and Hearing Therapists in the state (including non-members)
- Attempt to begin working on Association Goals – lengthy discussions but no final document is produced

■ 1949
- Featured evening speaker at the Spring Conference was Mrs. Spencer Tracy
  - Her topic was “Preschool Training for Hard of Hearing and Deaf Children”
- Developed a rough draft of Association Objectives
  - This is most likely our first attempt at strategic planning
1950 – 1952

**President: Thelma Knudson**

- **1950**
  - 53 members
  - November, 1950 Dr. M.D. Steer is elected President of the American Speech & Hearing Association
  - Association develops a set of objectives – this is the beginning of long range planning
  - Begin to prepare and publish a directory of all qualified speech and hearing therapists in Indiana.

- **1951**
  - 100 members
  - First published directory of members
  - Formed a committee to monitor all legislation concerning hearing testing
  - Executive Council moved to have a registration fee for the Spring Conference. Students remained free.
1952 – 1954

President: George Shaffer

■ 1952
  ■ 120 members
  ■ 15th Anniversary
  ■ Spring Conference included special speakers:
    ■ Dr. Eugene McDonald
    ■ Dr. Richard Silverman
    ■ Dr. Wendell Johnson

■ 1953
  ■ Formed a committee to begin working on manageable caseload sizes in the school setting
    ■ One set of notes indicates that members thought they were required to have a caseload of 200 in order to receive funding.
1954- 1956
President: Nila Hornaday

■ 1954
  ■ Goals of the Association:
    ■ Increase membership and participation in ASHA
    ■ Achieve 100% membership in ISHTA (wanted all therapists in Indiana)
    ■ Achieve a larger representation in ISHTA of therapists in training (students)
    ■ Encourage high caliber high school students to enter the profession

■ 1955
  ■ 111 members
  ■ Established dues for student members of $1.00
    ■ First time students had to pay dues
    ■ Each campus had its own membership chairperson
1956 – 1958
President: T.D. Hanley

- 1956
  - State Board of Health appointed a Speech & Hearing Conservation Advisory Committee
    - Charged to develop guidelines related to a policy for caseload size
    - Members of the Association were part of this advisory committee
  - Dues = $3.00
  - 131 members (2 of which were students)

- 1957
  - Formed a committee to study the problem of fees for private cases and ethical practices
    - There was a concern that members could not bill for services provided to private cases
  - Formed a committee on Accommodations for Speech & Hearing Therapists in the Public Schools
    - Looking at issues related to work space or lack of appropriate rooms for therapy.
1958 – 1960
President: Marian Donewald

■ 1958
  ■ Rule S-1 (DOE licensing)
    ■ Recommends caseload sizes of 75 to 125 (based on grade level of cases)
    ■ Recommends therapy groups shall not exceed 5 pupils
    ■ Recommends that each pupil shall receive at least 50 mins per week
  ■ Fall meeting includes teachers and was held during the Fall State Teachers meeting

■ 1959
  ■ Name changes to “The Indiana Speech & Hearing Association (ISHA).
    ■ National movement to not use the term “Therapist”
  ■ Formed a committee to study “problems in the public schools”
1960 – 1962

President: James Shank

- 1960
  - Publication name changes to ISHA
  - Published one newsletter in the spring and the ISHA in the fall.
  - ISHA met criteria to have representation in the ASHA House of Delegates
    - Associations had to have 51% of the ISHA members hold ASHA membership in order to be represented.
  - Convention fees
    - Undergraduate students $0
    - Graduate students $1
    - Active members $2
    - Nonmembers $3

- 1961
  - 210 members
  - Added a penalty of $2.00 for those who did not pay dues by March 1
  - Dues = $3.00
  - ISHA journal was available to non members for $3.00 per copy
1962 – 1964
President: Richard Artes

- 1962
  - 276 members
  - Began awarding pins to members after 25 years of membership
  - 25th anniversary – convention held at the IU Medical Center
  - First time ribbons were given for people to wear on name badges during the convention
  - Efforts were made for the first time to include speakers at the convention who covered areas other than school based issues.

- 1963
  - Convention held in Terre Haute (ISU)
    - Exhibitors were charged a fee of $10 (first time a fee was imposed)
    - Members voted to keep the convention to 1 ½ days in length
  - 345 members
    - 146 had bachelor’s degrees
    - 123 had Master’s degrees
    - 19 had Doctorate degrees
  - Established that the Professional Relations committee would select members to receive Honors and Awards
  - Bulletin 400 is adopted by the Division of Teacher Education and Certification
1964 – 1966

President: Robert Showalter

- 1964
  - Convention held in Bloomington (IU)
    - Exhibitor fee increased to $25
  - 385 members
  - First Honors of the Association awarded to Robert L. Milisen
  - Adopted a Code of Ethics which was similar to ASHA’s Code
  - It was reported that 2/3 of dues went to cover the cost of printing and mailing the ISHA journal.

- 1965
  - Convention held in South Bend (Notre Dame)
    - Began offering honorariums to select speakers and paying expenses
    - 226 attended
  - 387 members
  - Jan. 1, 1965 ASHA changed requirements for membership and certification
  - Ballots for offices began to include a resume for each candidate
  - Established criteria for Life Membership
1966 – 1968
President: James E. Nicely

- 1966
  - 337 members (a slight loss from previous year)
  - Discussed need to plan the convention more than one year in advance – established a Time and Place Committee
  - Phyllis Brown is appointed as the First Historian of ISHA
    - First time ISHA hired an attorney to help with an issue

- 1967
  - 477 members
  - Convention held in West Lafayette (Purdue)
  - Long discussions about whether or not to sell the membership list to publishers and employers
  - Began discussing the pro and cons of incorporating the Association
1968 – 1970
President: Richard Hoops

■ 1968
■ Convention held in Indianapolis
■ Registration rates:
  ■ Pre-registration: members $3, student $1
  ■ Onsite: members $4, nonmembers $5, students $1
  ■ Exhibitors fee: $30
■ Dues = Active $5.00, Associate $2.00
■ 391 members
■ Began selling the membership list to publishers and employers
■ Appointed a committee to begin investigating getting the Association incorporated.

■ 1969
■ Convention held in Bloomington (IU)
  ■ Speaker honorarium for select speakers = $100
■ 441 members
■ First time the Association has members who meet Lifetime criteria
■ September 15, 1969 ISHA is incorporated
1970 – 1972
President: Jean Anderson

- **1970**
  - 430 members
  - Began discussions of Ancillary personnel (paraprofessionals)
  - Reduced publication of the Association’s journal to once a year
  - March 17, 1970 ISHA is officially designated as a not-for-profit corporation
  - Established a Recruitment subcommittee to examine the shortage of SLPs in Indiana
  - Original By Laws of the Association are drafted

- **1971**
  - Convention held in Evansville
    - Registration fees are raised for members by $5.00 and nonmembers by $6.00
  - Began discussing the need for a logo
  - Surveyed membership about the need for licensure for professionals working in settings other than schools
1972 – 1974
President: J. Douglas Noll

- **1972**
  - Contest is held to design a logo for the Association (none existed at the time)
    - No logo was selected
  - Began working on licensure of SLPs and Audiologists working in settings other than schools
    - Special Newsletters “The License Plate” are published to keep the membership informed of this legislation
    - 4 or 5 issues are published

- **1973**
  - Held area meeting throughout the state to educate members of the licensing bill
    - Signed into law by Governor Otis Bowen on April 23, 1973
    - First time Speech Pathology and Audiology were legally recognized professions in Indiana (13 other states also had licensure laws)
    - Established the Board of Examiners on Speech Pathology and Audiology (housed in State Board of Health)
  - Revised by-laws
  - 346 members
  - Sought to employ a part time secretary to help with the business of the association
1974 – 1976

President: Wilbur Searer

- 1974
  - Licensure law is effective January 1974
  - Published guidelines for school hearing screening
  - Discussed ways to prepare members seeking ASHA Certification. Discussions focused on the ASHA exam.

- 1975
  - Sponsored review courses to assist SLPs preparing to take examination for clinical certification
  - 422 licensed SLPs and 27 Audiologists in Indiana
  - By laws are revised
    - Established Audiology as a standing committee (it had been ad hoc)
    - Established a budget committee for long range planning
  - Received a proclamation from Governor for May 1975 as Speech and Hearing Month in Indiana
1976 – 1979

President: Helen Sapp

- **1976**
  - Announced a contest to develop a logo for ISHA
  - Developed PR packets to be purchased by members
    - Speech is Worth Hearing
    - Puppets: Willie Talkright & Dizzy Hearwell
  - 600 members
  - Moved publication of the Directory to the Fall
  - Increased the frequency of publishing the Newsletter
  - Established an ad hoc committee – Prevention of Communication Disorders

- **1977**
  - 868 members
  - ISHA’s logo is selected
    - Designed by a Professor of design at BSU (Tom Nitz, not a member)
  - Developed a document related to criteria for case selection and dismissal
  - Began studying PL 94-142 and its impact on Indiana
  - Convention held in Nashville
    - 575 attended – more than expected or prepared to accommodate
1978 – 1980
President: Betty E. Harmon

1978
- Revised Rule S-1 signed by Governor Bowen on Aug. 25, 1978
- Funded 20 billboards placed on major highways in Indiana promoting Hearing Conservation
- 749 members
- Began developing a list of members available for continuing education programs (speakers bureau)
- Revised the by laws and constitution

1979
- Convention held in South Bend
  - Included a film theater (all day Friday)
  - Added “Crackerbarrel Sessions: -- informal clinical exchanges
  - $150 speaker honorarium
  - Hotel rates were $31 for a double and $26 for a single (these were discussed as being much higher than previous years)
- Newsletter contained fun puzzles
- 779 members
- Began computerizing mailing labels
- Governor signs DPI Administrate Handbook Revisions
  - States that minimum requirements for speech, language and hearing facilities in school buildings
1980 – 1982

President: Jessie White

- 1980
  - Convention held in French Lick
    - New format: meetings Friday morning, Friday afternoon open for free time, meetings all day Saturday
    - Registration rates: members $12, members late registration $15, nonmembers $20, students $2
    - Invited Birch Bayh to attend and receive recognition award
  - 858 members
  - Wanted a permanent state office for ISHA
    - Address was based on the Secretary/Treasurer’s address
    - Inserted the word “Language” into the Association’s name
  - Member dues = $10

- 1981
  - Convention held in Merrillville
    - First 3-day convention
    - Registration fees:
      - Pre-registration: members $18, nonmembers $30
      - Late/onsite: members $25, nonmembers $35
      - Students: members $10, nonmembers $30
  - 915 members
  - Proposed by law revision to reflect change in membership requirements – based on ASHA single level certification criteria
1982 – 1984
President: Gary Lindell

- 1982
  - Convention held in Indianapolis
    - First time using a professional exhibitor design company for exhibit area
    - First time presentations of research papers were included
    - 577 attended
  - Established regional editors for Newsletter – collected relevant information for the Newsletter

- 1983
  - Established the first Central Office in Greenwood IN. Office Manager was Mrs. Sharon Freed
  - Sunset Law
    - IBESPA is placed under the governance of the Health Professional Service Bureau
    - Ethical issues are reported directly to the Attorney General’s office
1984 – 1986

President: E. Gene Ritter

- 1984
  - ISHA recognized as state association by ASHA
    - ASHA suggests a bylaw revision to eliminate the automatic provision of membership in ISHA if one is a member of ASHA
  - Convention held in Indianapolis
    - Sold ISHA t-shirt
    - Back to a 2 ½ day format
  - Relevant legislation
    - Competency testing prior to licensing (DOE)
    - CE requirements for school personnel

- 1985
  - Completed a members survey related to Medicare issues
  - Discussed establishing a Political Action Committee
  - 691 members
  - ISHA met with Blue Cross officials to discuss Medicare concerns/issues
1986 – 1988
President: Neil E. Carpenter

1986
- Convention held in Brown County/Nashville
- Had poster sessions for the first time
- Held special meetings with four groups: IBESPA, ICSSLH, SHARE, Blue Cross/Blue Shield
- Began investigating the possibility of obtaining a lobbyist for ISHA
- Began discussing adding an Associate Members category (once had the category)
- 730 members

1987
- 50th Anniversary
- Convention held in Indianapolis
  - Lt. Gov. John Mutz, Mayor William Hudnut, & ASHA President Patricia Cole attended
  - 18 Past Presidents attended – including the First President Dr. Steer
- Received money from an American Express company to support production of public information videotapes
- By laws revised to include Associate Membership category
1988 – 1990

President: Richard Hoops

- 1988
  - First two-term President (first term 1968-1970)
  - Convention offers ASHA CEUs for the first time
  - 900 members
  - Began working on a one day winter CE event
  - Re-established research grants for members
  - Began investigating computers and software to assist in financial record keeping
  - Produced five 30-second public service announcements
  - Produced a public information videotape – “Communication: Your Fundamental Right”

- 1989
  - Convention held in Indianapolis
    - Held an open house to honor student members
    - Offered 4 concurrent sessions in limited time slots for the first time
  - First Winter CE conference is held
  - HB 1507 (excluded licensed Audiologists from the Hearing Aid Dealer registration). Effective July 1, 1989
1990 – 1992

President: Lucille Hess

**1990**
- Developed a phone tree to use in contacting legislators about current legislation
- 1002 members
- Established a Long Range Planning Ad Hoc committee
- Convention held in Nashville
  - Meetings were held in two different sites – had shuttle buses
  - First time offering 4 sessions in all time blocks

**1991**
- Developed a Convention Handbook of procedures and guidelines for operating our annual convention
- Began working with DOE to assist in recruiting SLPs to the school setting
  - DOE is wanting to use temporary certificates for bachelor trained individuals to work in the school setting
  - Begin talking with DOE about the use of paraprofessionals to help with the shortage of SLPs in the schools
- SLPs were required to accumulate CRUs for license renewal
1992 – 1994

President: Janice Fairchild

1992
- Convention held in Merrillville
  - First time ISHA offers CRUs
- First Long Range Plan is approved by EC
- Central Office moves to Noblesville – Hired Practical Solutions Inc (Steve & Barb Ingram)
  - First Professional Central Office for ISHA
- Established a Recruitment Ad Hoc Committee
  - Focused on increasing membership as well as the diversity of our membership

1993
- Received money from ASHA to fund a PR calendar
- Audiology Committee surveyed members on the Au.D. degree
  - Overwhelming support
- Established a Ad Hoc committee on Prevention
- Audiology Committee published a booklet “The Need to Establish a Doctor of Audiology (Au.D.) Degree”.
- 1170 members
1994 – 1996

President: Patricia Johnson

1994
- First contract with Legislative Monitoring Services – Kreig, DeVault, Alexander, & Capehart. (Lisa Murray)
- Appointed a task force to address guidelines for SLP paraprofessionals
- Professional Standards Board (IPSB) begins revising teacher licensing rules/standards

1995
- Convention held in Indianapolis
  - Added Clinical Potpourri sessions in the evening
  - First time for handout binders (cost $15 a piece to produce)
- ICASE proposes re-structuring of school licensure patterns – attempting to include bachelor level instructors of SLP
  - ISHA requests a state definition of the term “shortage” and valid/reliable data related to the shortage.
- ISHA forms a joint professional relationship with IOTA and IPTA – plan a joint one day workshop
- EC votes that beginning in 2001 convention will be held in Indianapolis every year.
1996 – 1998
President: Tom Hemeyer

1996
- Convention held in Fort Wayne
  - Held intensive double sessions for the first time
- Dues = $45
- Task force on Policies and Procedures is formed and begins developing EC manuals
- First time sponsors for the Directory were utilized
- ISHA implements a Listserv to keep members informed through electronic communication
- ISHA/ICASE join forces to alleviate shortages in schools
- Restructuring Task Force is established
- Job Clearinghouse Task Force is established
- Task Force to work on certification requirements of IPSB

1997
- Convention held in Indianapolis
  - Computer sessions are held for the first time
  - No snacks provided – members are not happy
- Investigating developing a website for ISHA
- Discontinued the ISHA Calendar Project
- ISHA has table/display at Indiana Black Expo for the first time
- Hired a new Lobbying firm – Beebe, Scherer & Assoc (Mark Scherer)
- New structure of Association is approved
1998 – 2000
President: Colleen Reader

1998
- Job matching service is up and running.
- ISHA’s first website is launched
- Began investigating having separate licensing boards for SLPs and Audiologists. A task force was established.
- Presidential Theme – “Communicate, Cooperate, Celebrate”

1999
- 1025 attended the Convention in Indianapolis
  - a record attendance
  - Held the First Open President’s reception (previously by invitation only)
- ASHA implements the SEAL program – Kay Olges is appointed as the first Indiana SEAL
- By laws revised to reflect new governance structure of ISHA
- National Conference of State Legislators held in Indianapolis
- President of ISHA visits all of the university programs
2000 – 2002
President: Michael Flahive

- 2000
  - Central Office moved to Indianapolis. Sarah Hayden is ED
  - SB 292 – mandates accreditation for First Steps providers
  - Convention is held in Fort Wayne
    - Last time a convention is held anywhere other than Indianapolis

- 2001
  - New Association structure implemented Fall 01
  - Added legislative information to the website and began using blast emails to keep members informed
  - Offered Distance Education module at the convention
  - ISHA Scholarship fund is established
  - Established a task force to work on new licensure standards for school based SLPs
2002 – 2004
President: Ann Burford Bilodeau

- 2002
  - Contract with Beebe Scherer & Associates for Management Services
  - Established a Student Advisory Council
  - Established a University Recruitment contest
  - Changed Directory to larger size (8 ½ x 11)
  - First time Directory included Geographical listings of members
  - Professional Licensing Board revised rules related to paraprofessionals
  - The Restricted Test List is introduced by the IN Psychology Board
  - First “Friend of ISHA” award presented to Bud Harman

- 2003
  - Developed a legislative agenda of ISHA for the first time
  - Provided legislators will small tokens (chattering teeth)
  - Held the first College Bowl during the convention
  - Organized a University Summit meeting. Dr. Theobold (Directory of IPSP) attended.
  - Received $3000 ASHA grant to work on legislative agenda and events – developed a brochure
2004 – 2006

President: Kay Olges

2004
- Established a ad hoc committee for Distance Education
- Ann Ninness is hired as ED
- First ISHA Legislative Day is held Jan. 28, 2004
- Held a Volunteers Breakfast during the convention
- SAC held a Book Drive during the convention
- Began working on revision of the Licensure law (IPLA)

2005
- Revised Licensure law effective July 1, 2005
- Established a database of members voting districts
- Established an email system to keep members informed of legislative efforts
- Developed a revised Strategic Plan
- Began investigating establishing an ISHA PAC
- Began working with IPLA board on revised rules associated with Licensure Law.
Get involved – volunteer to be part of an ISHA Team. Who knows YOU could one day be President of ISHA and have a place in our history......