

ISHA By-Laws (Article VI): Teams At-A-Glance

Office	Responsibilities	Teams	Collective Purpose
Vice President of Professional Development	<ul style="list-style-type: none"> ✓ Serve on Executive Council ✓ Serve on Budget/Finance Committee ✓ Serve on Long-Range Planning Committee ✓ Appoints Team Leaders ✓ Supervise Teams and Task Forces <ul style="list-style-type: none"> ➤ Monitor time lines and deadlines; ➤ Monitor and assist with reports to the Executive Council from all groups supervised; ➤ Assist with survey development of the Corporation, membership, and others; ➤ Assist with developing long and short term goals of the Association. 	<ul style="list-style-type: none"> ✓ Conferences Team <ul style="list-style-type: none"> ➤ Plans Fall Conference and any other Professional Development conferences other than Annual Convention ✓ Convention Team (supported by Central Office) ✓ Program Committee <ul style="list-style-type: none"> ➤ Plans program for Annual Convention ✓ Local Arrangements Committee <ul style="list-style-type: none"> ➤ Makes all local arrangements & secures raffle items ✓ Exhibits Committee <ul style="list-style-type: none"> ➤ Works with Central Office to support exhibitors at convention. ✓ Continuing Education Team <ul style="list-style-type: none"> ➤ Collaborates with Convention Team and CE Administrator ➤ Keeps members informed of CE requirements for certification and licensure ✓ Grants, Research Projects, Scholarships Team <ul style="list-style-type: none"> ➤ Selects projects for funding ➤ Selects scholarship recipients 	<p><u>Plan professional development for members by</u></p> <ul style="list-style-type: none"> • making local arrangements • developing a program of speakers for CE events • selecting and working with exhibitors for CE events • supporting CE process through CE Administrator • developing and administering association scholarships, grants, and research projects
Vice President of Publications and Communications	<ul style="list-style-type: none"> ✓ Serve on Executive Council ✓ Serve on Budget/Finance Committee ✓ Serve on Long-Range Planning Committee ✓ Appoints Team Leaders ✓ Supervise Teams and Task Forces <ul style="list-style-type: none"> ➤ Monitor time lines and deadlines ➤ Monitor and assist with 	<ul style="list-style-type: none"> ➤ Directory Team ➤ Directory Editor ➤ Appointed by VPPC and President serves as Directory Team Leader in collaboration with Secretary and Central Office ➤ Newsletter Team ➤ Newsletter Editor ➤ Appointed by VPPC and President, serves as Newsletter Team Leader ✓ Communications Team <ul style="list-style-type: none"> ➤ Ongoing website development 	<p><u>Share information with members by</u></p> <ul style="list-style-type: none"> • supporting publication of the ISHA directory • supporting publication of the ISHA newsletter (HEARSAY) • maintaining ISHA's history • study, evaluate, seek new ways of providing professional information to members (website) • managing the professional

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	<p>reports to the Executive Council from all groups supervised;</p> <ul style="list-style-type: none"> ➤ Assist with survey development of the Corporation, membership, and others; ➤ Assist with developing long and short term goals of the Association. 	<ul style="list-style-type: none"> ➤ Keeps information current ➤ Supported by Central Office ✓ History Team <ul style="list-style-type: none"> ➤ Assists <i>Historian</i> whom may serve as team leader ✓ Professional Recognition Team <ul style="list-style-type: none"> ➤ Recognizes members, person, and groups with ISHA awards ➤ Presents Awards at Annual Convention 	<p>recognition of members</p>
<p>Vice President of Marketing</p>	<ul style="list-style-type: none"> ✓ Serve on Executive Council ✓ Serve on Budget/Finance Committee ✓ Serve on Long-Range Planning Committee ✓ Supervise Teams and Task Forces <ul style="list-style-type: none"> ➤ Monitor time lines and deadlines ➤ Monitor and assist with reports to the Executive Council from all groups supervised; ➤ Assist with survey development of the Corporation, membership, and others; ➤ Assist with developing long and short term goals of the Association. 	<ul style="list-style-type: none"> ✓ Public Information Team <ul style="list-style-type: none"> ➤ Distributes information about the professions to consumers, related professionals, legislators, and Association Members ✓ Advertising and Sponsor Procurement Team <ul style="list-style-type: none"> ➤ Obtains sponsors/underwriters for conventions, conferences, publications and other Association activities ✓ Recruitment Team <ul style="list-style-type: none"> ➤ Develops <u>recruitment strategies</u> for: <ul style="list-style-type: none"> ▪ Getting students to join ISHA ▪ Getting Professionals to join ISHA ▪ Recruiting diverse populations 	<p><u>Share information about ISHA by</u></p> <ul style="list-style-type: none"> • communicating with consumers, related professions, and legislators • seeking sponsors for ISHA events • recruiting students into the professions • recruiting professionals into ISHA

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Vice President of Speech-Language Pathology	<ul style="list-style-type: none"> ✓ Serve on Executive Council ✓ Serve on Budget/Finance Committee ✓ Serve on Long-Range Planning Committee ✓ Appoints Team Leaders ✓ Supervise Teams and Task Forces <ul style="list-style-type: none"> ➤ Monitor time lines and deadlines; ➤ Monitor and assist with reports; ➤ the Executive Council from all groups supervised; ➤ Assist with survey development of the Corporation, membership, and others; ➤ Assist with developing long and short term goals of the Association. 	<ul style="list-style-type: none"> ✓ Pre-Professional Team <ul style="list-style-type: none"> ➤ Has representative from each university with a graduate or undergraduate program in SLP; ➤ Has practicing SLPs representing all worksites ✓ Recommends Task Forces to VP-SLP that focus on: <ul style="list-style-type: none"> ➤ Supervision ➤ Curriculum ➤ Paraprofessionals ➤ Creative/collaborative training programs ➤ Licensing standards ➤ Laws and regulations ✓ Supports interactions among universities, licensing bodies, professionals, and the Association ✓ Scope of Practice Team <ul style="list-style-type: none"> ➤ Has practicing SLPs representing all worksites ➤ Studies service delivery issues including ➤ Service delivery models ➤ Prevention ➤ Patients/clients/students ➤ Professional parameter definitions ➤ AAC ➤ New or controversial issues ✓ Quality Management Team <ul style="list-style-type: none"> ➤ Has practicing SLPs representing all worksites ➤ Has a non-voting consumer member from the <i>Consumer Advisory Group</i> ✓ Provides members information regarding: <ul style="list-style-type: none"> ➤ Ethical practices; ➤ Problems specific to individual work sites or; ➤ geographic areas; ➤ outcome measures; 	<p>In the area of SLP:</p> <ul style="list-style-type: none"> • Pre-Professional Team shall focus on the interaction among training institutions, licensing bodies, professionals in the field, and ISHA. • Scope of Practice Team shall study service delivery issues such as models, prevention, and parameters of practice. • Quality Management Team shall address general consumer concerns, outcome measures, ethical practices, reimbursement, and availability of services. • Legislative Team shall monitor legislative activity and arrange for political action on specific laws.

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		<ul style="list-style-type: none"> ➤ licensing; consumer concerns; third party reimbursements; and availability of service; ➤ Recommend task forces to investigate alleged violations of the Code of Ethics; ➤ Function with the Consumer Advisory Group. ✓ Legislative Team <ul style="list-style-type: none"> ➤ Led by the President-Elect as Chair of the Association's Long Range Planning Committee ➤ Have practicing SLPs representing all worksites ➤ Arrange political action on national, state, and local laws and regulations that impact the profession including but not limited to the following: <ul style="list-style-type: none"> ▪ Letter writing campaigns ▪ Written or verbal testimony ▪ Professional Lobbying ▪ Personal contact with officials or legislators ➤ At least one team member will act with the President-Elect and President as liaison to a contracted lobbyist; ➤ Review bills presented to the Indiana General Assembly; ➤ Review proposed regulations posted on the Indiana Register; ➤ Team members may call upon Members of the Consumer Advisory Council or ASHA Legislative Councilors to present reports under the direction of the President. 	
Audiology	Vice President of Audiology ✓ Serve on Executive Council ✓ Serve on Budget/Finance Committee ✓ Serve on Long-Range Planning Committee ✓ Supervise Teams and Task Forces	✓ Pre-Professional Team <ul style="list-style-type: none"> ➤ Team leader appointed by VP-AUD ➤ Has representative from each university with a graduate or undergraduate program in AUD ➤ Has practicing AUDs representing all worksites ✓ Recommends Task Forces to VP-AUD that focus on Supervision	<u>In the area of Audiology:</u> <ul style="list-style-type: none"> • Pre-Professional Team shall focus on the interaction among training institutions, licensing bodies, professionals in the field, and ISHA.

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	<ul style="list-style-type: none"> ➤ Monitor time lines and deadlines; ➤ Monitor and assist with reports to the Executive Council from all groups supervised; ➤ Assist with survey development of the Corporation, membership, and others; ➤ Assist with developing long and short term goals of the Association. 	<ul style="list-style-type: none"> ➤ Curriculum ➤ Paraprofessionals ➤ Creative/collaborative training programs ➤ Licensing standards ➤ Laws and regulations ✓ Supports interactions among universities, licensing bodies, professionals, and the Association ✓ Scope of Practice Team <ul style="list-style-type: none"> ➤ Has practicing AUDs representing all worksites ➤ Studies service delivery issues including but not limited to: <ul style="list-style-type: none"> ▪ Service delivery models ▪ Prevention ▪ Patients/clients/students ▪ Professional parameter definitions ▪ New or controversial issues ✓ Quality Management Team <ul style="list-style-type: none"> ➤ Has practicing AUDs representing all worksites; ➤ Has a non-voting consumer member from the ➤ <i>Consumer Advisory Group</i>; ➤ Team leader appointed by VP-AUD. ➤ Provides members information regarding: <ul style="list-style-type: none"> ▪ Ethical practices; ▪ Problems specific to individual work sites or geographic areas; ▪ Outcome measures; ▪ Licensing; consumer concerns; third party reimbursements: and availability of service ▪ ethical practices; ▪ Recommend task forces to investigate alleged violations of the Code of Ethics; ▪ Function with the Consumer Advisory Group. 	<ul style="list-style-type: none"> • Scope of Practice Team shall study service delivery issues such as models, prevention, and parameters of practice. • Quality Management Team shall address general consumer concerns, outcome measures, ethical practices, reimbursement, and availability of services. • Legislative Team shall monitor legislative activity and arrange for political action on specific laws.

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		<ul style="list-style-type: none"> ✓ Legislative Team ➤ Will be led by the President-Elect as Chair of the Association's <i>Long Range Planning Committee</i> ➤ Will have practicing AUDs representing all worksites ➤ Arrange political action on national, state, and local laws and regulations that impact the profession including but not limited to the following: <ul style="list-style-type: none"> ▪ Letter writing campaigns ▪ Written or verbal testimony ▪ Professional Lobbying ▪ Personal contact with officials or legislators ➤ At least one team member will act with the President- Elect and President as liaison to a contracted lobbyist; ➤ Review bills presented to the Indiana General Assembly; ➤ Review proposed regulations posted on the Indiana Register; ➤ Team members may call upon Members of the Consumer Advisory Council or ASHA Legislative Councilors to present reports under the Direction of the President. 	