



ANNUAL BUSINESS MEETING
ISHA Convention
Sheraton Hotel, Indianapolis
March 31, 2011

Debbie Harman, President, called the meeting to order at 8:03 am.

Welcome and Call to Order

Minutes from the 4/8/10 Business meeting were provided. A motion to approve minutes was presented, seconded and passed.

Executive Director Report (reviewed by Debbie Harman, President)

-reviewed membership numbers

Treasurer's Report (presented by Pegi Risinger, Treasurer)

-reviewed accounts/balances
-discussed need for foundation money for scholarships for students
-A motion to approve the Treasurer's Report was presented, seconded, and passed.

Legislative Update (Mark Scherer, Lobbyist)

*Senate Bill 240: creates greater flexibility for SLPs to supervise SLP support personnel across all practice settings (deals with shortage of SLPs)

-removes need for 3 years of clinical experience year
-removes 2 year need to hold IPLA license
-allows lfe license holders to supervise support personnel without the CCC
-requires the IPLA to provide a license for SLPs in two categories/classes
-currently broad support from legislature

*Senate Bill 225: seeks to broaden the scope of practice of OTs in Indiana

-bill needs resolution about swallowing language

Question from floor: Is ISHA following teacher evaluation for school-based providers proposed by IDOE?

DISCUSSION: -SLPs are currently not being tied to student performance
-ISHA is "at table" with IDOE about this issue
-no legislation this year for a cap on caseload sizes

VP of Professional Development (presented by Dee Combs)

-reviewed teams/members
-reviewed Fall Conference (and need for ideas for audiology presenter)
-recognized team members responsible for Convention
-next year's Convention = 75th anniversary (March 29-31st, 2012)

Convention Venue Survey (reviewed by Ruth Ann Morrell, President-Elect)

-reviewed next year last year of contract with Sheraton
-reviewed survey would cover *when* and *where* of future Convention
-survey available at Convention and on website

VP of Communications and Publications Report (reviewed by Charone Leshner)

-reviewed teams/responsibilities
-discussed that directory published
-website: urged membership to consider being on a team to help with website development
-reviewed mock case conference project (in partnership with the Effective and Compliant IEP Resource Center (IEPRC) to produce video
-*Question from floor*: Does ISHA have a Facebook page?

VP of Marketing Report (reviewed by Cindy Cobb)

- reviewed teams/members
- discussed purpose of bookmark (available at Convention)
- discussed other plans to inform public about speech-language pathology and audiology (e.g., PSAs)

VP of Audiology Report (reviewed by Deb Liebrich)

- reviewed teams/members
- reviewed current issues with audiology (e.g., advocating to keep SLPA Board separate from Hearing Aid Dealer Committee)
- developed plan to increase audiology ISHA membership
- plan to send a state-wide survey to audiologists in state (not just ISHA members)
- reviewed First Steps changes for Universal Newborn Hearing Screening
- monitoring Medicaid changes that impact audiology

VP of SLP Report (reviewed by Kathy Clifford)

- reviewed teams/members
- reviewed team activities (e.g., University Summits, monitoring of Clinical Service Continuum/ASHA invitation, IDOE Language Impairment license, OT Practice Act, First Steps changes, Senate Bills 240 and 225)
- Debbie Harman suggested ways to communicate with legislators about concerns about First Steps services

President's Update/Report (reviewed by Debbie Harman, President)

- ISHA Personnel Grant survey results posted on ISHA website
- reviewed the SLI/SLD task force work has been assumed by two IDOE supported resource centers at ISU's Blumberg Center (IEPRC and EERC); ISHA has two EC members on the task forces to represent ISHA issues
- reviewed the Learning Connection Speech Language Pathology Educator Community
- reviewed process of how to join Learning Connection

-*Question from floor*: Clarify IDOE Language Impairment license.

- DISCUSSION:
- clarified that this would come from a School of Ed/educator's license (not a SLP license)
 - ISHA monitoring closely

OLD BUSINESS

None reported

NEW BUSINESS

- ISHA Ballot/Nominations (presented by Tracy Quandt, Nominating Chair)
- reviewed ballot
- Nominations from the floor*: Gina Russell for Nominating Committee
- A motion to approve the ballot was presented, seconded, and passed.

The meeting was adjourned by Debbie Harman at 9:13 a.m.

Rachel Ross-Kroemer
Secretary



ISHA EXECUTIVE COUNCIL MEETING MINUTES
Convention/Sheraton Indianapolis Hotel and Suites
March 30, 2011

Members Present:

Debbie Harman	President
Ruth Ann Morrell	President-Elect
Rachel Ross-Kroemer	Secretary
Pegi Risinger	Treasurer
Kathy Clifford	VP of Speech-Language Pathology
Dee Combs	VP of Professional Development
Charone Leshner	VP of Publications and Communications
Deb Liebrich	VP of Audiology
Cindy Cobb	VP of Marketing
Tracy Quandt	Nominating Chair

Others Present:

Lydia Hittle	Local Arrangements Chair
Mark Scherer	Lobbyist

WELCOME AND CALL TO ORDER

Debbie Harman, President, called the meeting to order at 6:27 p.m.

*Minutes from the 2/12/11 EC meeting were e-mailed to EC members (by the Secretary) prior to today's meeting. No additions or deletions. A motion to approve the minutes as reviewed was presented, seconded, and passed.

PRESIDENT'S REPORT (presented by Debbie Harman, President)

***ASHA Personnel Grant Update**

- University Meeting*. All universities were represented.
- ELL Survey* (in conjunction with ISHA member/ISU Faculty, Linda Sickman): survey was posted

***ISHA Policies and Procedures Manual**

- plan for Ruth Ann, along with VPs, to lead this project (for this summer)

***Statewide Advisory Committees Update**

- Launch of the new IEP coming from the IDOE
- IEPRC Goals, Objectives, Activities:

Mock IEP meeting/case conference (training module)- Charone Leshner served as the SLP for the mock case conference. She reviewed the process, those involved, and that a title was developed for the training module. Training documents will accompany the video/DVD.

Monetary Contribution-it was made

***Update on SB 240**

- Mark Scherer to explain the update about SB 240.
- Janet Deppe discussion: First Steps, current legislation, Debbie invited to ASHA to SLP Summit to discuss continuum of services (July 2011)

***Appointees**

- Need new SMAC: will mention at Business Meeting

EXECUTIVE DIRECTOR'S REPORT (summarized by Cindy Cobb, VP of Marketing)

***Membership**

- Active Members: April 2010 - 773; March 2011 - 679
- Associate Members: April 2010 - 15; March 2011 - 56
- Life Members: April 2010 - 250; March 2011 - 88
- Student Members: April 2010 - 25; March 2011 - 42
- Total Membership: April 2010 - 1063; March 2011 - 865

TREASURER'S REPORT (summarized by Pegi Risinger, Treasurer)

- Pegi reviewed current balances (see Treasurer's Report)
- discussion about Karaoke event being a fund raiser for foundation donations
- discussion about silent auctions at a future Convention for foundation donations
- Motion presented, seconded, and passed to approve Treasurer's Report.

CONSENT AGENDA REPORTS

*VP of Professional Development (summarized by Dee Combs)

- Convention*: discussion about CEUs/CRUs available, budget, exhibitors, registered attendees, on-site packets will be available, added poster sessions and short sessions, charged additional cost for speaker's lab, charged for CD if registered (handouts downloadable on ISHA website), added Karaoke and Connecting (hired a DJ), ISHA rooms sold out, President's Reception with speaker and sign choir from IPFW, cut back on food items for breaks, recommendations for next year, discussed budget for next year
- Fall Conference* (9/17/11 at Methodist): Neuropsychology Across the Lifespan
- Local Arrangements* (reviewed by Lydia Hittle): discussed budget and food

*VP of Communication and Publications (summarized by Charone Leshner)

- update on thank-you notes to those who donated to ISHA Foundation and PAC; discussion to clarify who would be receiving the thank-you notes; discussion about a monetary structure to determine hand-written note
- summarized planned updates to the website and communication via Updates/newsletters
- discussed reminders to Central Office about keeping website information current (especially homepage)
- discussion about the need for a web master
- discussion about roles/responsibilities of Communication and Publications vs. Central Office (to be addressed in Policies and Procedures Manual)
- discussion about goals for the ISHA website/format
- discussion about the development of the Policies and Procedures Manual and persons and information that needs to be involved

*VP of Marketing (summarized by Cindy Cobb)

- bookmarks project: completed! Discussion about how to distribute them at Convention
- Recruitment: discussed various challenges, though student membership increased
- Marketing: planned PSAs and interviews; suggested ideas for interview topics (e.g., stuttering/The King's Speech, diabetes and hearing loss, autism, hearing conservation (ear buds))

*VP of Speech-Language Pathology (summarized by Kathy Clifford)

- First Steps update*: discussion about what ISHA could do to address questions/concerns about state's transition to a network provider
- Emergency Medicaid Rule*: Mark Scherer reviewed. No response to Debbie's letter to Office of Medicaid including comments for their consideration for the rule.

*VP of Audiology (summarized by Deb Liebrich)

- Universal Newborn Hearing Screening* information to be added to ISHA's website.
- Audiology Survey*: Complete, though needs revisions. Will be distributed to licensed audiologists.
- Fall Conference*: Working on an audiology speaker for the conference.

ACTION AGENDA ITEMS

- Nominating Team** (Tracy reviewed officer nominations)
- Motion for approval of EC Officer Nominations was presented, seconded, and passed.

LEGISLATIVE UPDATE (Mark Scherer)

- *SB 240 -- support personnel and life license personnel: next week it is a hearing in the House OR added to a bill in the Senate
- *SB 225 -- OT scope of practice: language updates made; still discussion about swallowing; Dee reviewed ASHA's statement about role of SLP with feeding/swallowing

ANNOUNCEMENTS

- *IDOE Learning Connection now has 220 members in Speech Language Educator Community (up 40 from 2/12/11 EC meeting)
- *Ruth Ann shared that the contract for Convention at the Sheraton expires Spring 2012. A survey will be sent to the membership and dispersed during this Convention for feedback to obtain information to assist in decisions about future Convention sites and scheduling.



ISHA EXECUTIVE COUNCIL MEETING MINUTES
CENTRAL OFFICE
February 12, 2011

Members Present:

Debbie Harman	President
Ruth Ann Morrell	President-Elect
Rachel Ross-Kroemer	Secretary
Pegi Risinger (by phone)	Treasurer
Kathy Clifford	VP of Speech-Language Pathology
Dee Combs	VP of Professional Development
Charone Leshner	VP of Publications and Communications
Deb Liebrich	VP of Audiology
Tracy Quandt	Nominating Chair
Ann Ninness	ISHA Central Office – Executive Director

Members Absent:

Cindy Cobb	VP of Marketing
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WELCOME AND CALL TO ORDER

Debbie Harman, President, called the meeting to order at 9:15 a.m.

*Minutes from the 12/4/10 EC meeting were e-mailed to EC members (by the Secretary) prior to today's meeting. No additions or deletions. A motion to approve the minutes was presented, seconded, and passed.

PRESIDENT'S REPORT (presented by Debbie Harman, President)

***ASHA Personnel Grant Update**

- University Meeting: Scheduled for today, after EC meeting
- ELL Survey: Will be a blast e-mail survey to members (in conjunction with ISHA member/ISU Faculty, Linda Sickman)

***ISHA Policies and Procedures Manual**

- plan for Ruth Ann, along with VPs, to lead this project

***Statewide Advisory Committees Update**

- 2/15/11 meeting: to see launch of the new IEP coming from the IDOE
- IEPRC Goals, Objectives, Activities of the IEPRC committee will be sent to EC from Debbie Harman
- Mock IEP meeting (training module): IEPRC wants a SLP to participate; Debbie to pass along Charone Leshner's name as a SLP participant

- Monetary Contribution: See Action Agenda item(s)

***ASHA's Response to SB 240**

-Janet Deppe letter: ASHA wants any SLP who supervises to have his/her CCCs

-PLA Board Meeting (1/31/11): Debbie met with the PLA Board to discuss moving forward with SB 240. SB 240 passed 8-0 in Senate Education Committee Hearing. Need to add amendment to SB 240 (i.e., a grandfather period) prior to going to full Senate (and then on to Governor).

- Discussion about adding supervision coursework to university programs

***Appointees**

- Toni Johnson agreed to be SEAL (State Education Advocacy Leader)

EXECUTIVE DIRECTOR'S REPORT

***Directory**

- Directories mailed out; updates will be sent
- discussion that ISHA members' names should automatically be included in on-line directory
- discussion that directory be distributed at Convention (vs. mailings)
- Membership: 559 current ISHA members (109 = audiologists); 87 life members; Associate Members: 17, Students: 27 [690 total]

-Ann shared that Central Office needs to track new members (vs. just active members)
-discussion that thank-you notes should be sent for donations and welcome notes to new members (VP of Publications and Communication to complete)

*Convention: brochures have been mailed

TREASURER'S REPORT

*Pegi submitted Treasurer's Report to Ann Ninness (Central Office); attached to agenda

*discussion about significant decrease in ISHA checking account amount from 12/4/10 and 2/11/11

--Ann shared expenditures and explained PayPal monies would be transferred to ISHA checking account

*Motion presented, seconded, and passed to approve Treasurer's Report.

CONSENT AGENDA REPORTS

***VP of Professional Development**

-Convention: need a few more moderators

Exhibitors: have 19 (goal = 35-40)

Call for Posters gone out

Scholarship letters mailed to universities

Need to finalize food, giveaways, and room assignments

Discussion about using a free hotel room as an incentive for a giveaway or membership renewal

-Fall Conference (9/17/11 at Methodist): psychologist panel; discussed potential participants

***VP of Communication and Publications**

-Winter Update sent out

-need to send letter for University Awards (electronically)

-discussion about re-naming a "Partners" tab on ISHA website (=Related Links)

***VP of Marketing**

-bookmarks project template: EC will give feedback about updates needed

-Recruitment at Convention: Cindy Cobb will need to share info

***VP of Speech-Language Pathology**

-First Steps Update: SB 596 (Senator Vi Simpson): prohibits First Steps providers from having to belong to a network; was not heard, will not be heard; different bill heard which eliminates cap-off of co-pay for parents; defined a unit of service to be 15 minutes

-Emergency Medicaid Rule: lasts for 90 days (though can be renewed for another 90 days); within 6 months can work on a permanent rule; effective 1/1/11

***VP of Audiology**

-DOH: First Steps changes; discussion about how to post the information (Deb L. will discuss with Casey, Central Office)

-updated membership profile for audiologists

-109/328 (ISHA members/state licensed audiologists)

-discussion about Audiology Survey

-discussion about merging of the Boards (audiologists' stand: feel capable of regulating hearing aid dealers)

ACTION AGENDA ITEMS

-Motion to participate in IEPRC Activity (with monetary contribution from the ASHA Recruitment and Retention Grant): Motion made to move \$250-\$500 from ASHA grant to IEPRC activity, seconded, and passed.

LEGISLATIVE UPDATE (Mark Scherer)

*SB 240; support personnel (discussion in VP of Speech-Language Pathology section)

*SB 596; First Steps (discussion in VP of Speech-Language Pathology section)

*SB 225; OT scope of practice (language updates needed)

*SB1, HB1488: total control of teacher licensing to the State Board of Education

(at this time, SLPs and school psychs will not be evaluated in the same way as teachers in terms of being tied to a course)

ANNOUNCEMENTS

*IDOE Learning Connection has 180 members in Speech Language Educator Community (up 35 from 12/4/10 EC meeting)



ISHA EXECUTIVE COUNCIL MEETING MINUTES
CONFERENCE CALL
December 4, 2010

Members Present:

Deb Harman	President
Ruth Ann Morrell	President-Elect
Rachel Ross-Kroemer	Secretary
Pegi Risinger	Treasurer
Kathy Clifford	VP of Speech-Language Pathology
Dee Combs	VP of Professional Development
Charone Leshner	VP of Publications and Communications
Cindy Cobb	VP of Marketing
Casey Roell	ISHA Central Office
Ann Ninness	ISHA Central Office – Executive Director

Members Absent:

Deb Liebrich	VP of Audiology
Tracy Quandt	Nominating Chair

WELCOME AND CALL TO ORDER

Deb Harman, President, called the meeting to order at 9:35 a.m.

*Minutes from the 9/11/10 EC meeting were e-mailed to EC members (by the Secretary) prior to today's meeting. A motion to approve the minutes was presented, seconded, and passed.

PRESIDENT'S REPORT (presented by Deb Harman, President)

***ASHA Personnel Grant Update**

- Libby Buck's School Survey podcast and thesis (as a pdf) will be posted on ISHA website
- Deb Harman plans to present ASHA Caseload Survey results to Ann Davis (IN DOE/Special Education) to discuss concerns about Indiana's higher caseloads

***ISHA Policies and Procedures Manual**

- goal to have draft by end of current President's term

***Statewide Advisory Committees**

- The Effective Resource Center (EERC) and Effective and Compliant IEP Resource Center (IEPRC)
- Deb Harman and Rachel Ross-Kroemer to represent ISHA on Advisory Committees
- first meeting = 12/9/2010

***ISHA representation**

- Deb Harman and Mark Scherer (lobbyist) attended fundraiser for Bob Behning (Chairman of Education Committee (House))
- Deb Harman attended IASP state conference as a session panelist (collaboration between SLPs and school psychologists)

***ASHA liaisons**

- discussion about the need for ISHA volunteers for SEAL and STAR/SMAC
- Central Office to provide President with current e-mails for potential volunteer

EXECUTIVE DIRECTOR/CENTRAL OFFICE REPORT (presented by Ann Ninness)

***Membership Update**

- 622 members (all renewals); 0 new members; 85 Life members
- discussion about concerns about no new members
- possible focus for new membership (Learning Connection and new grads)
- discussed strategies to increase membership (e.g., make three different contacts in 4-6

months)

***Directory Update**

- new Central Office person hired to oversee directory issues (Stephanie, to replace Ashley)
- sold \$1850 in ads; goal = \$2500

***Convention Update**

- convention cover design complete
- exhibitors prospectus in progress; Central Office coordinating a meeting with Lori

Carmichael-Howell to complete

- a 12/10/10 conference call is scheduled for additional convention program planning

TREASURER'S REPORT (presented by Pegi Risinger, Treasurer)

- Money Market #1: \$10,224.67
- Money Market #2: \$2240.24
- ISHA Checking Account: \$40,084.60
- Wachovia 1st: \$55,649.49
- Cash Account: \$556.82
- TOTAL: \$108,755.82
- PAC account: \$1115.00

*discussion to keep Convention spending "low"

*discussion to minimize Sheraton billed amount from attrition clause in contract

*discussion that 2012 last year of current contract with Sheraton and should renegotiating or considering other venues be explored

LOBBYING REPORT (presented by Mark Scherer)

***supervision of support personnel in the schools**

- drafting a bill that SLPs with a life license through the IN DOE would be permanently exempt from needing to have his/her CCCs to supervise support personnel in the schools
- ICASE does not support this, but remains neutral

***OT legislation/scope of practice**

- ISHA has suggested revisions to the OT scope of practice document

***Merger of HA committee with IPLA**

- Governor's office wants a merger
- need to consider, "Can IPLA regulate dispensing of hearing aids?"
- President requested when the next session is (1st week of Jan – 4/29/11)
- President requested names of House and Senate Education and Health committee chairs

VP CONSENT AGENDA REPORTS

VP of Professional Development (presented by Dee Combs, VP)

* President requested VP report on progress to strategic plan goal(s)

*Fall Conference (9/25/10)

- discussed money brought in/budget
- plan to have fall conference same time every year (third weekend of September), 9/17/11, 9/25/12
- idea for future fall conference: Julie Steck, psychologist, Children's Resource Group (cognitive and language issues)

*Convention

- slate is full
- all contracts sent out
- learner objectives/biographies received
- 12/10/10: working on convention packet
- working on registration brochures
- letters to Department Heads at IN graduate programs inviting student posters
- budget "close" to on target
- discussion about President's Reception/cost

VP of Communications and Publications (presented by Charone Leshner, VP)

*Website and Directory updates

- President reviewed committee responsibilities for website and directory
- concerns, by VP, expressed about limited committee membership
- January = timeline for Central Office to get information to Directory committee
- Professional and Student recognition letters to go out in January

VP of Marketing (presented by Cindy Cobb, VP)

*Bookmark project

- discussion about content of bookmarks as it determines marketing focus (focus to attract members or to inform about the professions of SLP and Audiology) and that there may be need for both
- February 5 deadline for some designs for bookmarks
- discussion about ideas of how to print from website

VP of SLP (presented by Kathy Clifford, VP)

*First Steps Task Force

- discussion about ISHA's efforts to address SLP questions about First Steps changes
- review of changes/new structure in First Steps
- President emphasized that no association/entity could propose or make changes in First Steps proposals, i.e., it was a state-decided change
- President shared that ISHA considers First Steps changes issue "closed"
- reviewed First Steps Policy Manual: DT Focus Area Communication
- discussion of progress toward strategic plan goals

VP of Audiology (written report submitted by Deb Liebrich, VP, to Deb Harman who reviewed it at the EC meeting)

***First Steps**

-VP tried to contact Department of Health for further information/a statement about the changes in First Steps for children who were deaf or hard-of-hearing
-Ann Ninness confirmed that information/statement not sent to Central Office

***STAR/SMAC**

-VP tried to recruit a volunteer; person declined

***Medicaid**

-concerns about reimbursement for cost invoices for DME resolved

Consent Agenda Reports: Motion presented to approve reports, seconded, and passed.

ACTION AGENDA

***ISHA and PATINS Project collaboration (Vicki Hershman, State Project Director)**

-Motion presented for ISHA to participate in a collaborative partnership with PATINS, seconded, and passed.

-discussion about an ISHA "partners" link on ISHA website

***ISHA participation in Blumberg Center Statewide Advisory Committees**

-Motion presented that two EC members from ISHA would participate in the Blumberg Center Statewide Advisory Committees, seconded, and passed.

***Contractual Agreements (Central Office Management Solutions)**

-Motion presented to approve the contract agreements for Central Office, seconded, and passed.

ANNOUNCEMENTS:

*Deb Harman shared that the IN DOE Learning Connection now has 145 members in the Speech-Language Educator Community.

The meeting was adjourned at 12:15 p.m.

Rachel Ross-Kroemer
Secretary



ISHA EXECUTIVE COUNCIL MEETING MINUTES
CENTRAL OFFICE
September 11, 2010

Members Present:

Deb Harman	President
Ruth Ann Morrell	President-Elect
Rachel Ross-Kroemer	Secretary
Pegi Risinger	Treasurer
Kathy Clifford	VP of Speech-Language Pathology
Dee Combs	VP of Professional Development
Deb Liebrich	VP of Audiology
Tracy Quandt	Nominating Chair
Casey Roell	ISHA Central Office

Members Absent:

Charone Leshner	VP of Publications and Communications
Cindy Cobb	VP of Marketing

Deb Harman, President, called the meeting to order at 9:45 a.m.

WELCOME AND CALL TO ORDER

*Introduction of EC members/new officers

*Minutes from the 4/8/10 Business meeting were reviewed by Rachel Ross-Kroemer (Secretary). A motion to approve the minutes was presented, seconded, and passed.

PRESIDENT'S REPORT (presented by Deb Harman, President)

***University Department Chair Meeting**

- discussed issues facing ISHA
- discussed needs of university students
- discussed meeting regularly

***ISHA Policies and Procedures Manual**

***Strategic Plan Review:** VPs to review and provide feedback to address at December EC meeting

***ASHA Personnel Grant Update**

--Libby Buck: Graduate Thesis; school-based school recruitment and retention
--a pod-cast will be on ISHA website
--Casey will send a secure-link to YouTube to EC members to review the pod-cast prior to posting on ISHA website

***2010-2011 Convention Theme:** "Take Action with ISHA!"

***Discussed Learning Connections** and ways to increase number of SLPs who are members

***IPLA update:** Effective July 2010, SLP in schools has to have CCCs to supervise support personnel in Indiana; discussion to post ICASE/ISHA Q & A on ISHA website clarifying support personnel

CENTRAL OFFICE REPORT (presented by Casey Roell, Central Office)

- membership down (325); Casey said membership dues increase the last week of September
- discussion about some website glitches
- discussion about more user-friendly updates to website
- discussion to add Convention photos to website
- discussion about improving Update (sending it more regularly, include info from VPs)
- discussion about including ISHA logo on membership renewal mailings
- confirmed EC meeting dates
- Fall Conference (54 registered)

TREASURER'S REPORT (presented by Pegi Risinger, Treasurer)

- Mutual Fund Account Value: \$49, 913.91
- Mutual Fund Cash Fund: \$751. 36
- phasing checking account money from Teacher's Credit Union to National City/PNC
- only money in Teacher's Credit Union will be PAC checking account
- discussion about VP budgets and that monies can be reallocated
- reminder to use expense voucher when needed
- discussion about adding EC forms to Member's Only space to the website (too expensive; necessary forms will be emailed to EC to save on own computers)
- motion to approve Treasurer's Report; seconded, and passed

VP CONSENT AGENDA REPORTS

VP of Professional Development (presented by Dee Combs, VP)

*discussion about Fall Conference details (on 9/25/2010)

* reviewed 2011 Convention details

- speakers' budget
- potential dentist speaker about tongue/sleep apnea
- reviewed schedule/Convention timelines
- discussion about parameters/guidelines for poster sessions
- discussion about McKaig session being a ticketed event
- discussion about learner objectives/sessions specific to audiology as well as speech-language pathology

VP of Communications and Publications (written report submitted by Charone Leshner to Deb Harman who reviewed it at the EC meeting)

*reviewed activities/communication of various Communications and Publications teams

VP of Marketing (Cindy Cobb, VP of Marketing not at EC meeting)

* Cindy Cobb sent samples of ISHA logo bookmarks for Deb Harman to review

VP of SLP (presented by Kathy Clifford, VP)

- shared ISU's request to include poster sessions at Convention (recruitment/retention piece?)
- shared that Linda Sickman, Ph.D., would be available for an inservice pertaining to education, scope of practice, and the roles of SLPs in literacy in school districts
- First Steps update: no current information available
- Kathy Clifford scheduled to speak at NSSLHA at ISU in October

VP of Audiology (presented by Deb Liebrich, VP)

- Universal newborn hearing screening referrals now to be sent to Department of Health instead of First Steps; Department of Health monitors follow-up by families; cost of follow-up = family responsibility
- Discussion about informing SLPs and audiologists about this change in newborn hearing screenings
- Deb Harman plans to obtain a current copy the First Steps personnel guide
- Reviewed status of audiology survey
- Indiana Health Coverage Programs (Medicaid) Bulletin (8/10/10): *Cost Invoices for DME, Supplies, and Hearing Aids* (to cut reimbursement, effective 9/24/10)
 - Audiology implication(s) = discussion about audiology need for CPT code for reimbursement to train consumer for hearing aid use (e.g., a "fitting" fee)
 - discussion about a teleconference with Mark Scherer, ISHA lobbyist, about a coalition to address this issue
 - Deb Harman to follow-up by: contacting Mark Scherer, CSAP, and Janet Deppe (Indiana's state level ASHA liaison)
 - Deb Liebrich to follow-up with specific audiologists/contacts to follow-up as well.

Consent Agenda Reports: Motion presented to approve reports, seconded, and passed.

ANNOUNCEMENTS:

***Deb Harman reported that she needs to appoint:**

SEAL (State Education Advocacy Leaders); trying to contact Toni Johnson (ASHA/ISHA liaison for school-based issues)

STAR (State Advocates for Reimbursement): need an ASHA member audiologist or SLP to advocate locally for private insurance issues– ASHA/ISHA liaison

SMAC (State Medicare Administrator Contact Network): need an ASHA member audiologist or SLP to advocate locally for Medicare issues – ASHA/ISHA liaison

***Tracy Quant** to put together a **Nominating Committee report** to present at December 4, 2010 EC meeting.

The meeting was adjourned at 2:05 p.m.

Rachel Ross-Kroemer
Secretary



ANNUAL BUSINESS MEETING
ISHA Convention
Sheraton Hotel, Indianapolis
April 8, 2010

Deb Harman, President, called the meeting to order at 8:05am.

Welcome and Call to Order

Minutes from the 3/27/2009 Business meeting were distributed. A motion to approve minutes was presented, seconded and passed.

Treasurer's Report (presented by Deb Harman, President)

Membership Report (presented by Deb Harman, President)

- 889 active members
- 12 associate members
- 152 life members
- 50 student members
- Total: 1109

President's Report (presented by Deb Harman, President)

- Title 880 update; SLP rules in place

Legislative Update (presented by Mark Scherer, Lobbyist)

- HB 1311- Hearing Aid Bill update; \$3 million for insurance coverage
- HB 1241- Autism bill, did not make it past the house
- HB 1455- Autism training for fire, police and DOE
- HB 1723- Hearing Aids; \$6 million for hearing aids
- SB 757- transfer signing interpretation responsibilities to DOE

Task Force Reports (presented by Deb Harman, President)

- Medicaid, First Steps, ISHA/ICASE, and By-Laws Task Force

VP of Professional Development (presented by Deb Harman, President)

- Fall Conference on 9/26/2009

VP of Communications/Publications

- Website updated; directory published, newsletter in progress

VP of Marketing

- ISHA logo update
- ISHA & PAC table information
- Snacks for legislators

VP of SLP

- Introduced breakdown and description of teams

VP of Audiology

- Working on HB 1311 & HB 1723

Nominations (presented by Alicia Dillingham, Secretary)

The following ISHA members have agreed to run for office for 2008-2010:

There were no nominations from the floor for any offices. A motion was made, seconded, and accepted to approve the slate as outlined.

New Business

- EC recommends members accept the revised ISHA By-Laws
- Discussion of proposed changes
- A mail ballot will be sent and vote will be counted within 21 days.

The meeting was adjourned at 8:35am.

Ali Dillingham
Secretary



Indiana Speech-Language-Hearing Association

Annual Business Meeting

ISHA Convention

Sheraton Hotel, Indianapolis—April 8, 2010

Deb Harman, President, called the meeting to order at 8:32am.

Welcome and Call to Order

Minutes from the March 26, 2009 business meeting were distributed. A motion to approve minutes was presented, seconded and passed.

Executive Director Report (presented by Deb Harman, President)

- Membership update
 - 773 Active
 - 15 Associate
 - 25 Students
 - 250 Life
 - 1063 total

Treasurer's Report (presented by Pegi Risinger)

VP of Professional Development (presented by Dee Combs)

- Fall conference update
- Recognition of team members

VP of Communications/Publications (presented by Deb Harman)

- Directory and website update

VP of Marketing (presented by Cindy Cobb)

- Recognition of team members
- Books, brochures and PSAs

VP of Audiology (presented by Deb Liebrich)

- Recognition of team members
- Advocated to keep SLPA board separate from Hearing Aid Dealer Committee

VP of SLP (presented by Kathy Clifford)

- Updates on First Steps
- University Summit, Coming June 2010

President's Report (presented by Deb Harman)

- First Steps Task Force update
 - Title 880- Revisions needed if Support Personnel to be used
 - DT education and training
 - Rewriting DT-C Personnel Guide description
- REPA
 - Effective July 31, 2010
 - Continue to use a current IPLA license to renew school license
- ISHA Personnel Grant Survey- 73% responded
- SLI/SLD Task Force- Effective Assessment Processes under Article 7
- Learning Connection
 - Speech-Language Educators Community

STAR/State- Based Reimbursement Network and SMAC/State Medicare Administrative Contractor Network (presented by Susan Rockafellow)

- Sharing contact information
- Update on ASHA business meeting

Legislative Update (presented by Mark Scherer)

- Committee established to study licensure board mergers
- Reporting to Attorney General- cease & assist language

Nominations (presented by Tracy Quandt)

- There were no nominations from the floor for any offices

Old Business

New ISHA By-Laws Passed

New Business

- EC recommends an amendment to the By-Laws- establish a membership fee for life members of \$25
- EC recommends an amendment to the By-Laws to allow for electronic balloting on all matters of the association
- EC recommends extending the current ISHA President term until September 1, 2012.

The meeting was adjourned at 9:45am.

Ali Dillingham, ISHA Secretary



ISHA EC Agenda 4-7-10 Convention Meeting

Reading and Approval of Minutes

Executive Director's Report

- Membership Data
- Convention items
- Review Time Frame for By-Laws Approval by Membership
 - Adoption requires 2/3 favorable vote of members returning ballots within 21 days.

Treasurer's Report

- Current Balances
- 2010-11 Budget meeting
- Budget worksheet for each VP coming soon

Appointee Reports

- SEAL
- SMAC/STAR
- Other

Nominating Committee Report

- Final Election Ballot
- Election Time Frame
 - Ballots must be returned within 21 days to Nominating Chair
 - Within 14 days ballots must be counted and results submitted to the secretary

Consent Agenda Reports

- 1) **Vice President of Professional Development** (Conferences Team, Convention Team, Continuing Ed Team, Grants, Research, Scholarships Team)
- 2) **Vice President of Communication and Publications** (Directory Team, Newsletter Team, Communications Team, History Team, Professional Recognition Team)
- 3) **Vice President of Marketing** (Public Information Team, Advertising and Sponsor Procurement Team, Recruitment Team)
- 4) **Vice President of Speech Language Pathology** (Pre-Professional Team, Scope of Practice Team, Quality Management Team, Legislative Team)
- 5) **Vice President of Audiology** (Pre-Professional Team, Scope of Practice Team, Quality Management Team, Legislative Team)

Action Agenda Items

- Motion to initiate action to open Title 880

President's Report

- ICASE/ISHA Work Group on Support Personnel
- Dissemination of Survey
- Meeting of University Department Chairs
- Work Group on

Announcements

- School Emergency Permits update

Adjournment



ISHA EXECUTIVE COUNCIL MEETING MINUTES
February 27, 2010
CENTRAL OFFICE
INDIANAPOLIS

Members Present:

Deb Harman	President
Mary Jo Germani	Interim President-Elect
Ali Dillingham	Secretary
Pegi Risinger	Treasurer
Kathy Clifford	VP of SLP
Cindy Cobb	VP of Marketing
Dee Combs	VP Professional Development
Charone Leshner	VP of Publications and Communications
Deb Liebrich	VP of Audiology
Tracy Quandt	Nominating Chair
Ann Ninness	ISHA Executive Director
Casey Roell	ISHA Central Office
Mark Scherer	Lobbyist

Deb Harman, President, called the meeting to order at 9:44am.

Welcome and call to order

- Reviewed minutes from December 5, 2009 meeting

Executive Director Report (presented by Casey)

- Membership Update- 854 members: 119 life members, 34 students
- Convention Registration Update- sending out postcards & speedy tickets
- Review Convention Timeline

Treasurer's Report (presented by Pegi Risinger, Treasurer)

- Wells Fargo (formerly Wachovia Mutual Fund Account) total \$51,335.16
- Teachers Credit Union Total \$4,534.04
 - PAC Checking Account \$830
- National City Bank Total \$63,390.95
 - YTD Foundation Donations: \$1,015
 - Deb & Pegi will be added as co-signers for Nat'l City ASHA grant
- YTD Contributions to PAC \$910

Approval of Treasurer's Report

A **motion** was presented, seconded, and passed to accept the treasurer's report. There was no discussion.

Consent Agenda Reports

Professional Development (presented by Dee Combs, VP Professional Development)
Conferences, Convention, Continuing Ed, Grants, Research, and Scholarships Team

- Convention Update
 - Lydia Hittle is new local arrangements chair
 - Convention budget for speakers
 - Honorariums \$18,300
 - Discussed student volunteers
 - Scholarship update- meeting March 3, 2010
 - Awards (determined by Publications & Communications)
 - Outstanding Student Clinician, Friend of ISHA, Honors of the Association, Certificate of Commendation
 - Exhibitor flyers have been sent

Publications and Communication (presented by Charone Leshar, VP of Publications & Communication)

Directory, Newsletter, Communications, History, and Professional Recognition Team

- Website update
 - Hot topics link (e.g. support personnel, CPT codes)
 - EC update for members (January, March, July, September)

Marketing Team (presented by Cindy Cobb, VP of Marketing)

Public Information, Advertising and Sponsor Procurement, and Recruitment Team

- Convention- recruiting new members at registration table with free items
- Bookmarks
 - Marketing profession in public libraries
 - Recruiting new members & website
- “Just one contact”- encouraging members to recruit at least one new member
- Public Service Announcements- 10 and 30 second PSAs for May

Approval of PSA

A **motion** was presented, seconded, and passed to accept the presented PSA. There was no discussion.

Speech Pathology (presented by Kathy Clifford, VP of SLP)

Pre-Professional, Scope of Practice, Quality Management, and Legislative Team

- Presented information on website (e.g. support personnel, legislative sessions) to co-op
- Contacted by members regarding poster sessions
- First Steps update
 - Task Force work continues
 - meeting on March 16th

Nominating Committee Report (presented by Tracy Quandt, Nominating Chair)

- Election Ballot presented (President-Elect, Secretary & Treasurer)

Approval of Election Ballot

A **motion** was presented, seconded, and passed to accept the presented election ballot. There was no discussion.

Audiology (presented by Deb Liebrich, VP of Audiology)

Pre-Professional, Scope of Practice, Quality Management, and Legislative Team

- Compared membership of audiologists
 - ASHA (258) and AAA (218) membership in the state of Indiana
 - Possible survey to determine how to increase participation of audiologist in ISHA
 - Developed a survey using Survey Monkey

SEAL Update

- No update

President's Report (presented by Deb Harman, President)

- Convention EC Meeting (Annual Report to the Association)
- Convention Business Meeting Agenda
 - Possible change of fiscal year to January through December
 - Possible change of future convention dates
 - Presenting information on possible increase in life member dues
- ICASE/ISHA Task Force on Eligibility Determination under Article 7
- Schools Survey

Legislative Update (presented by Mark Scherer, Lobbyist)

- Short session
- Commission will be looking to merge licensure board
- Possible 'cease and assist' update

Approval of Consent Agenda Reports

A **motion** was presented, seconded, and passed to accept the consent agenda minutes. There was no discussion.

Discussion

No discussion.

The meeting was adjourned at 1:00pm.

Ali Dillingham
Secretary



**ANNUAL BUSINESS MEETING
ISHA Convention**

Sheraton Hotel, Indianapolis
March 26, 2009

Deb Harman, President, called the meeting to order at 8:05am.

Welcome and Call to Order

Minutes from the 3/27/2008 Business meeting were distributed. A motion to approve minutes was presented, seconded and passed.

Treasurer's Report (presented by Deb Harman, President)

Membership Report (presented by Deb Harman, President)

- 889 active members
- 12 associate members
- 152 life members
- 50 student members
- Total: 1109

President's Report (presented by Deb Harman, President)

- Title 880 update; SLP rules in place

Legislative Update (presented by Mark Scherer, Lobbyist)

- HB 1311- Hearing Aid Bill update; \$3 million for insurance coverage
- HB 1241- Autism bill, did not make it past the house
- HB 1455- Autism training for fire, police and DOE
- HB 1723- Hearing Aids; \$6 million for hearing aids
- SB 757- transfer signing interpretation responsibilities to DOE

Task Force Reports (presented by Deb Harman, President)

- Medicaid, First Steps, ISHA/ICASE, and By-Laws Task Force

VP of Professional Development (presented by Deb Harman, President)

- Fall Conference on 9/26/2009

VP of Communications/Publications (presented by Deb Harman, President)

- Website updated; directory published, newsletter in progress

VP of Marketing (presented by Deb Harman, President)

- ISHA logo update
- ISHA & PAC table information
- Snacks for legislators

VP of SLP (presented by Deb Harman, President)

- Introduced breakdown and description of teams

VP of Audiology (presented by Deb Harman, President)

- Working on HB 1311 & HB 1723

Nominations (presented by Alicia Dillingham, Secretary)

Nominations for 2009-2011 offices were presented.

There were no nominations from the floor for any offices. A motion was made, seconded, and accepted to approve the slate as outlined.

New Business

- EC recommends members accept the revised ISHA By-Laws
- Discussion of proposed changes
- A mail ballot will be sent and vote will be counted within 21 days.

The meeting was adjourned at 8:35am.

Ali Dillingham
Secretary



ISHA EXECUTIVE COUNCIL MEETING MINUTES
March 25, 2009
SHERATON HOTEL
INDIANAPOLIS

Members Present:

Deb Harman	President
Ali Dillingham	Secretary
Pegi Risinger	Treasurer
Peg Simpson	VP of SLP
Jaime Miller	VP of Marketing
Elizabeth Anttonen	VP Professional Development
Sharon Egly	VP of Publications and Communications
Bonnie Hertzog	SEAL
Julia Utter	Nomination Team Chair
Ann Ninness	ISHA Executive Director
Susan Rockafella	ASHA liaison
Mark Scherer	Lobbyist

Deb Harman, President, called the meeting to order at 6:05pm.

Welcome and call to order

- Review agenda

A **motion** was presented to accept the minutes from the February 7, 2008 EC meeting. Change in # of days for ballot to "Adoption requires 2/3 favorable vote of members returning ballots within 21 days." "Fees were discussed" to be substituted under bullet of changes/concerns. Marketing report was submitted (see report for additional information). A motion to approve amended minutes was presented, seconded and passed.

President's Report (presented by Deb Harman, President)

- Review business meeting agenda
- VP Tables (new team structure, recruiting team leaders, sign-up sheet)
- Ongoing communication with IPFW to support next steps in the implementation of future master's program in SLP
- By-Laws Update
- Policies and Procedures Manual template (possible strategic plan 6/20/09)

STAR Report (presented by Susan Rockafella, ASHA liaison)

- State Reimbursement Method (STAR) changed name to State Medicare Contract (SMAC)

- A group of people throughout country-help interpret guidelines and provide ASHA with information (e.g. payment documentation, billing, reimbursement)
- On-going need for task force for Medicaid (under VP of SLP and VP of Audiology)
- Susan and Bonnie will send description of ASHA liaison groups to Central Office

Legislative Update (presented by Mark Scherer, Lobbyist)

- House Bill 1311- from Rep. Goodin; establishes a \$3 million hearing aid fund
- ISHA has provided information on incidence of hearing loss at birth, costs of hearing aids, and additional data

Executive Director Report (presented by Ann Ninness, Executive Director)

- 685 pre-registered for convention this year (expecting 100 to register on-site)

Treasurer's Report (presented by Pegi Risinger, Treasurer)

- Wachovia Mutual Fund Account \$ 33,988.93
- Wachovia Mutual Fund Cash Fund \$ 2,721.99 (scholarship money will increase amount)
- National City Bank Checking Account \$ 55,375.39
- National City Bank Savings Account \$ 10,172.34
- National City Bank Total \$ 65,547.73
- Indiana Members Credit Union \$ 51,835.16
- 2009-10 Budget meeting- June 20, 2009
- Budget report for each VP by June 1, 2009
- Quarterly report on VP budgets (possible presented at EC meetings)

A **motion** was presented, seconded, and passed to accept the treasurer's report. There was no discussion.

Nominating Committee Report (presented by Julia Utter, Nominating Chair)

- Final election ballot
- Election time frame
 - Ballots must be returned within 21 days to nominating chair
 - Within 14 days ballots must be counted and results submitted to the secretary

Consent Agenda Reports

Professional Development (presented by Elizabeth Anttonen, VP Professional Development)

- Fall conference 2009
 - September 26, 2009 at Ruth Lilly Endowment Center
 - Diane Williams- contacted to speak on autism

Publications and Communications Team (presented by Sharon Egly, VP of Publications & Communication)

Speech Pathology (presented by Peg Simpson, VP of SLP)

- Mentors- table with list of people who signed up; will gather student names and match with nearby student

Marketing Team (presented by Jaime Miller, VP of Marketing)

- Thumballs are here!

Audiology- no report submitted

Approval of Consent Agenda Reports

A **motion** was presented, seconded, and passed to accept the consent agendas minutes. There was no discussion.

Discussion

There was no discussion.

Action Agenda

- June 20, 2009
 - 2009-11 Strategic Planning Meeting 9:30-11:30, Central Office
 - 2009-10 Budget Meeting 12:30-2:30, Central Office
 - New and current officers in attendance
 - Facilitator will be hired
 - Boxed lunches will be served

The meeting was adjourned at 7:47pm.

Ali Dillingham
Secretary



ISHA EXECUTIVE COUNCIL MEETING MINUTES
February 7, 2009
CENTRAL OFFICE
INDIANAPOLIS

Members Present:

Deb Harman	President
Ali Dillingham	Secretary
Pegi Risinger	Treasurer
Peg Simpson	VP of SLP
Elizabeth Anttonen	VP Professional Development
Paul Kreimer	VP of Audiology
Sharon Egly	VP of Publications and Communications
Bonnie Hertzog	SEAL
Julia Utter	Nomination Team Chair
Ann Ninness	ISHA Executive Director
Mark Scherer	Lobbyist

Deb Harman, President, called the meeting to order at 9:49 am.

Welcome and call to order

- Review agenda

A **motion** was presented, seconded and passed to accept the minutes from the December 6, 2008 EC meeting. There was no discussion.

President's Report (presented by Deb Harman, President)

- Team Leadership
 - Additional information on chart on *ISHA Team Leaders 2008-9*
- State Personnel Grant Activities
 - Several relate to website
 - Detailed information on chart *Final Report: 2008 State Grant on Personnel Issues*
- Medicaid Task force update
 - Emergency rule to cut Medicaid reimbursement rates (IN Register)
 - Task force on hold
- By-Laws Task force update
 - Additions
 - Name of the organization
 - Purpose (from article of incorporation)
 - Affiliate membership category
 - Clarifications
 - Definition of life member

- Method for filling vacancies on the EC
 - specifically President-Elect
 - Duties of Executive Council
 - Definition of powers and duties of offices
 - Meetings- addition of telephonic or electronic meetings
 - Concerns/Comments
 - Increase of dues without membership vote
 - The revised ISHA By-Laws, 2009 version, will be presented to the Membership at the Annual Business Meeting held on Thursday, March 26th, 2009. The membership will vote to accept or reject By-Laws **within 30 days** of their presentation by mail or electronic ballot.
 - Additional Areas:
 - By-Laws will be in directory and website for members to access
 - Policies & Procedures manual
 - Strategic Plan
- Honors & Awards
 - Outstanding Student Clinician
 - ISHA Foundation Student Scholarships
 - Deadline is March 2
 - Bonnie, Paul, Ali, Kristie Lofland- selecting committee for 2009
 - For the future, the responsibility of honors/awards is under VP of Professional Development (grants, research and scholarship team)
- Membership Recognition pins
 - Central Office takes care of pins (already ordered for 10, 20, 25 and 50 yrs.)
 - Members are notified ahead of time
 - Need to add to policies (under Publication & Communications-professional recognition team)
- PAC/Foundation fundraiser at convention
 - Thumbball fundraiser at this year's convention
- Student volunteers at convention (Local Arrangements, Becky Chapman)
- ASHA State Policy Workshop (Indianapolis), May 13 & 14
- Counsel of State Association Presidents (CSAP), May 15 & 16
 - Announcement from Ann Bilodeau- post on website
- Dates for delivering "snacks" to legislators- need to decide on dates

Executive Director Report (presented by Ann Ninness, Executive Director)

- Membership data 863 total # down by 70 from last year (683 active, 32 students, 142 life members)
- Help with speedy check-in ticket packets (CD)
 - Stuffing Party- Saturday, March 14th @ 9:00 at Central Office
- Help with convention padfolios
- Convention registration packet sent out on Monday
- Miscellaneous items

Treasurer's Report (presented by Pegi Risinger, Treasurer)

- Wachovia Mutual Fund Account \$ 34,657.77
- Wachovia Mutual Fund Cash Fund \$ 2,721.29 (scholarship money will increase amount)
- National City Bank Checking Account \$ 5,166.03
- National City Bank Savings Account \$ 10,163.97
- National City Bank Total \$ 15,330.00
- Indiana Members Credit Union \$ 57,133.20

A **motion** was presented, seconded, and passed to accept the treasurer's report. There was no discussion.

Nominating Committee Report (presented by Julia Utter, Nominating Chair)

- Slate of candidates
 - VP of SLP- Peg Simpson
 - VP of AUD- Debra Liebrich
 - VP of Marketing- Cindy Cobb
 - VP of Professional Development- Becky Chapman
 - VP of Publications and Communications- Charone Leshner
 - Nominating Committee
 - Merideth Hakes Black
 - Kathryn Gadury
 - Tracy Edmundson
 - Elizabeth Anttonen
- Discussion of filling President-Elect position
 - Ann will provide Julia will a list of past EC members to contact

Professional Development (presented by Elizabeth Anttonen, VP Professional Development)

- Fall conference 2009
 - September 26, 2009
 - Possible Locations: Columbia Club or Ruth Lilly Endowment Center
 - Will compare pros/cons (with costs) at next meeting
- ASHA/AAA CE packets have been submitted
- Deb will contact Diane L. Williams, PhD, CCC-SLP as peds speaker (autism)
- Paul will contact audiology speaker
- Convention- Central Office will help with staffing; volunteers are needed for the first day registration; discussed having girl scouts cater to the exhibitors
- Student Volunteers- feedback from last year was increase in organization; Ann will work with Becky

Speech Pathology (presented by Peg Simpson, VP of SLP)

- Pre-professional team- representative from each university signed up, with the exception of IU (presented by Bonnie Hertzog)
- Mentor list formed; possible student/mentor at Convention

Publications and Communications Team (presented by Sharon Egly, VP of Publications & Communication)

- Newsletter is coming out
- Historian- Mike Harmon; Mary Jo will assist
- Updated website
- Professional Recognition (Mary Jo nominated for Honors of the Association)

Marketing Team

- No report submitted
- Discussed adding logo change to strategic plan
- ISHA Store- determine current inventory

Audiology (presented by Paul Kreimer, VP of Audiology)

- Legislative Updates
 - Senate Bill 57- proposes that interpreters have a license under DOE separate from IPLA
 - House Bill 1311- establishes a \$3 million hearing aid fund
 - Deb proposed ISHA assist by getting the following information
 - hearing aid and follow-up costs
 - hearing aid equipment costs for children ages 3 to 21
 - costs associated with initial assessment
 - costs associated with a state-wide need assessment
 - share school-performance data on children with HI

Legislative Update (report from Deb Harman and Mark Scherer)

- SB 57, Interpreter Licenses
- HB 1311, Hearing Aides

Approval of Consent Agenda Reports

A **motion** was presented, seconded, and passed to accept the consent agendas minutes. There was no discussion.

Discussion

A **motion** was presented, seconded, and passed to accept the proposal for students to pay half their registration in exchange for volunteering at convention. There was no discussion.

Action Agenda

- Suggestion for students as moderators (exchange for \$10 convention rate)
- Next EC meeting Wednesday, March 25th (evening before convention)
- Convention March 26-29, 2009
- Hotel rooms for EC members (1 night included- tell Ann)
- Summary of year's activity

The meeting was adjourned at 12:37 pm.

Ali Dillingham
Secretary



ISHA EXECUTIVE COUNCIL MEETING MINUTES
December 6, 2008
CENTRAL OFFICE
INDIANAPOLIS

Members Present:

Deb Harman	President
Ali Dillingham	Secretary
Pegi Risinger	Treasurer
Jaime Miller	VP of Marketing
Peg Simpson	VP of SLP
Elizabeth Anttonen	VP Professional Development
Bonnie Hertzog	SEAL
Ann Ninness	ISHA Executive Director
Paul Kreimer	VP of Audiology
Sharon Egly	VP of Publications and Communications
Julia Utter	Nomination Team Chair
Mark Scherer	Lobbyist
Michael Brown	Governor, Southern IN District of Sertoma

Deb Harman, President, called the meeting to order at 9:45 am.

Welcome and call to order

- Review agenda

Presentation on Sertoma's Adopt-an-Agency Program (by Michael Brown, Governor, Southern Indiana District of Sertoma)

- Handouts given on Sertoma
- National focus is speech and hearing (e.g. hearing aid recycling, safe ears program)
- Each club has at least one speech and hearing sponsorship/organization
- Sertoma Speech and Hearing Center (in Chicago)
- Michael Brown proposed an affiliate relationship between Tri County Sertoma Club (Shelby County 10634) and ISHA
- Benefits include Sertoma Purchasing Cooperative, Community Service Matching Grants, Professional Education Grants
- Discussed educating members on making connections with local Sertoma Clubs (www.sertoma.org)
- Discussed having a table upstairs at Convention for Sertoma to increase awareness of services and opportunities

A **motion** was presented, seconded and passed to accept the minutes from the August 23, 2008 EC meeting. There was no discussion.

President's Report

- Acceptance of letter of resignation from President-Elect
 - Deb suggested sending a letter to members to inform them of several key issues, including resignation of President-Elect
 - Additional information will be presented at Convention
- Letter to Governor Daniels regarding LSA Document #07-671
 - Sent letter and petition- rules were approved
 - See IPLA website (licensure law from 2005 and title 880)
- First Steps Task Force Update
 - Mary Jo attended inter-coordinating council meeting (ICC) in November
 - Purpose of meeting was to review audit (post notes on web)
 - Sub-committees (e.g. parent, provider recruitment and retention, data recording)
 - Reviewed complaints and concerns
 - Early intervention expert reported on audit (on First Steps website)
 - Quality assurance- reinforces need for Team Leader to represent ISHA on inter-coordinating council
 - Group is going to increase child-find opportunities for children under one, retreat for stakeholders (no SLPs), look at data analysis compared to national standards, review members of ICC
 - First Steps will NOT allow a clinical model to be allowed. Developmental model is the ONLY model to be used.
- ICASE/ISEAS Task Force Update
 - We will update members and educate special education directors on changes to support personnel
 - Sharon suggested sending letters to directors of each undergraduate program in the state (university setting)
 - No group meeting as of yet
 - At next meeting areas to discuss are:
 - Need # of emergency permits granted as for 2007-2008
 - Current initiatives to address shortages (ASHA has national coalition for addressing shortage)
 - Tele-practice to assist rural areas (niche areas)
 - Mentor program (members in the schools who are interested in mentoring undergrad and grad students)
- Thank you notes for contributions to key legislators
 - Donated to legislators (Tim Brown, Vernon Smith, Patricia Miller, David Cheatham, Clyde Kersey) with PAC \$ & received thank you letters
- IPFW Legislative Luncheon
 - Four representatives attended; aware of ISHA's presence and the shortage
- Medicaid Reimbursement Task Force

- Mark has tried to build coalition (other specialties are not interested)
- Indiana Medicaid Committee (rep Sherrie Hodge)
- Article 7 Issues
 - Clarify the mission of ISHA- not interpreting policy (in letter from Deb)
 - Indiana's Vision for Response to Intervention website may help members
 - A school-based SLP should go to ICASE on a regular basis for representation
- Convention Theme- "Together We Can"
- Attended C-SAP (Council of State Association Presidents)
 - We are one of the middle groups in the nation for membership numbers
 - Main message: how to meet virtually

Executive Director Report (presented by Ann Ninness, Executive Director)

- Membership data (current # 775 joined; December last year # 787)
- Directory update- close to being finished (100 pgs, mailed out first week in January)- final proof on Monday
- Exhibitor brochure (Linguisystems is not coming this year)
- Convention contract- about to sign contract with Sheraton through 2012
- Fall Conference- pros and cons with location; still trying to find venue for 2009
- ISHA Membership cards- will laminate cards and list district/representatives
- Website news- handout with changes
- Miscellaneous items

Treasurer's Report (presented by Pegi Risinger, Treasurer)

- Wachovia Mutual Fund Account \$38,220.48
- Wachovia Mutual Fund Cash Fund \$2,713.51 (scholarship money will increase amount)
- National City Bank Checking Account \$11,841.03
- National City Bank Savings Account \$10,095.24
- Indiana Members Credit Union \$63,577.29

SEAL Report/Comments

Nomination Team Comments/Thoughts

- Offices up for nominations: all VPs and nominating committee
- Nominations for President-Elect at Convention
- Deb is going to make the call for officers with a message for 'busy people'
- ? Roles and responsibilities of officers on website

Marketing Team (presented by Jaime Miller, VP of Marketing)

- We have only received two logo submissions
- Jaime will send questionnaire to EC members for logo ideas

- Thumballs (designed by an SLP) www.thumball.com will sell to us at cost and let us keep the profit.

Publications and Communications Team (presented by Sharon Egly, VP of Publications & Communication)

- Has volunteer to help with newsletter

Speech Pathology

- No new business

Convention (presented by Elizabeth Anttonen, VP Professional Development)

- December 15th - meeting with Ann, Casey, Susan and Elizabeth
- Going green
- We will have fall conference speaker by EC meeting in March
- ASHA CEU packet
- Will work on fall conference location after Convention

Approval of Consent Agenda Reports

A **motion** was presented, seconded, and passed to accept the consent agendas minutes. There was no discussion.

Discussion Agenda

A **motion** was presented, seconded, and passed to initiate an affiliation with the Tri-County Sertoma Club. There was no discussion.

By-Law Suggestions (presented by Ann Ninness, ISHA Executive Director)

- Keeping what we do as a governing body vs. detailed committees
- Adding purpose and name of organization
- Revised description of EC roles

A **motion** was presented, seconded, and passed to form a Task Force to revise by the by-laws and form a policy manual.

Newsletter

- Changing to two times per year
- Awards/Honors (send blast out to members)

Scholarships (presented by Bonnie Hertzog)

- Will form committee (Ali, Bonnie, Paul, and Kristie Lofland/Pegi Risinger)
- Responsibility under VP of Publications and Communications
- Need to get letters to university programs

Legislative Update (report from Deb Harman and Mark Scherer)

- Legislative chair
 - Two models: President-Elect (two-year position) and permanent/semi-permanent position (someone who knows the players and process)
- Could be presidential appointment What a “Long Session” means to ISHA
 - it will be long/tedious
- Interpreters
 - Researched lowering standards
 - Emergency permit bill for sign language interpreters
 - License for interpreters (DOE)
- Medicaid Issue
 - Trying to raise Medicaid rates for therapists
 - State does not expect Medicaid to pay its way; it is not designed to pay for the cost of services
 - Survey for members (to assist with initiatives)
- Legislative event
 - Box lunches again, at end of deadline period (beginning of March)
 - Snack time is also appreciated (easier because we wouldn't have to time it similar to the lunches)

The meeting was adjourned at 1:05pm.

Announcements

- ASHA State Association Agreement sent
- IPLA Board meeting January 6, 2009 @ 10am at the Government Center
- Next EC meeting February 7, 2009 @ 9:30am
- Newsletter submissions due December 15, 2008

Ali Dillingham
Secretary



ISHA EXECUTIVE COUNCIL MEETING MINUTES
August 23, 2008
SHERATON HOTEL
INDIANAPOLIS

Members Present:

Deb Harman	President
Janet Knutson	President Elect
Ali Dillingham	Secretary
Pegi Risinger	Treasurer
Sharon Egly	VP of Publications and Communications
Jaime Miller	VP of Marketing
Peg Simpson	VP of SLP
Elizabeth Anttonen	VP Professional Development
Bonnie Hertzog	SEAL
Mary Jo Germani	Immediate Past President
Ann Ninness	ISHA Executive Director
Paul Kreimer	VP of Audiology
Mark Scherer	Lobbyist

Deb Harman, President, called the meeting to order at 9:40am.

Welcome and call to order

- Introduction of EC members
- EC Calendar
- Updated EC Roster
- New binder information-
 - Reviewed by-laws and breakdown for offices/responsibilities
 - Majority of changes are for VP of SLP

A **motion** was presented, seconded and passed to accept the minutes from the March 26, 2008 EC meeting. There was no discussion.

President's Report

- ICASE/DOE task force update: meeting September 30, 2008 to discuss recruitment issues
- First Steps task force update- Mark Scherer, Janet Knutson, Deb Harman, Tom Fishers, James Reading, and Judy Hancock gathered at IUPUI to discuss First Steps issues. Need to meet again to gather additional information.
 - Restrictions on scope of practice
 - Encroachment of DT
 - Use of AEPS

- Use of SLPA
 - Reimbursement rates
- Response to Intervention State Advisory Board appointment- Bonnie and Deb met with Department Of Education to discuss IDEA 04; ISHA will have representation (Deb) at DOE on RTI board.
- PAC/Foundation update:
 - total PAC donations (2007-2008) \$1,725
 - current PAC total \$1,505
 - total Foundation donations (2007-2008) \$1,295
- Presidential appointments
 - Medicaid board-need someone to serve on board

Executive Director Report (presented by Ann Ninness, Executive Director)

- Membership renewals went out on-time
- On-line renewal is going smooth
- Fall conference
 - mailing went out on-time; will send out reminder
 - handouts will be on-line and disc (need to check with speakers)
- Directory
 - Mary Jo is going to help
 - Ann is going to look into sponsorship for the directory
- Policies and Procedures Book
 - current policies with updates
 - P & P for CO; online registration, how money is handled
 - With timelines
 - to assist with transitions (standard operating procedures)
 - possible new taskforce
 - Gene Ritter (had created p & p); possible project for past presidents?
 - P & P on website (discuss other learning opportunities, links)
 - **Pat Crampton-** new hire at CO
 - familiar with Roberts Rules
 - can help rewrite by-laws
 - could rewrite and present
- Website planning
 - Will require EC feedback
 - **EC members need to create wish list (include additional websites, resources)**
- Caseload questions
 - Ann needs to know preferred method of communication for members and non-members to contact re: questions.
 - we can give members additional people/departments to contact (i.e. IDOE- Dr. Robert Mera)
 - use forum on website to post question (start thread)
 - EC and team members should routinely check forums to answer questions
 - **Add info about the ISHA Forum to fall conference update**

- Remind members of ISHA's website features (e.g. forum, directory, etc.)
- possible FAQ section with caseload concerns to website

Treasurer's Report (presented by Ann Ninness, Executive Director)

- Audit by CPA- Ann can complete from past fiscal year; needs approval to spend from President's discretionary account
- Mutual Fund (Wachovia) \$53,095.90
 - cash \$23,614.00 (scholarship money will increase amount)
 - opened account at National City with \$5,000.00 (for convenience)
 - current checking account \$73,792.32 (Teachers Credit Union)
 - rep from Wachovia wants to meet to discuss investment options
- Copies of 2008-9 budget were distributed (need to change/hide lines from VP of SLP budget)
- BSA contract Beebe, Scherer address change
 - Beebe, Scherer & Associates
PO Box 56074, Indianapolis, IN 46256
e-mail address: mscherer@thelobbyfirm.com

Approval of Consent Agenda Reports

A **motion** was presented, seconded and passed to accept the consent agendas minutes. There was no discussion.

Action Agenda

- Convention Program (presented by Elizabeth Anttonen, VP of Professional Development)
 - shorter business meeting this year (need learning outcomes)
 - keynote speaker: Barbara Ehren (EBP & RTI)
 - Budget is \$13,000.00
 - Speaker list was distributed and presented
 - letter was distributed for ISHA Members presenting at Convention about waiving speakers' Convention registration fee and complimentary hotel stay
 - discussed call for papers (form on website, in binders, in newsletter, make announcement) or information from program committee
 - VPs need strategies for recruiting committee members
 - Theme: Together We Can!
- Marketing (presented by Jaime Miller, VP of Marketing)
 - Contact surrounding states about sharing member databases for continuing education.
 - Marketing Convention Session Sponsorship
 - Collaborate with ASHA to see if they would sponsor a convention speaker in their area of interest. An ASHA Special Interest Divisions table or slide will be set up at Convention for our members to learn more about (sponsored by, co-sponsored by___).

- Match up speakers with Special Interest Divisions.
- Toni Johnson is rep for Special Interest Division 16.
- ISHA Logo Plan
 - 7/30/08: Meeting with Deb, Janet, Ann, and Casey at CO.
 - We gained from the survey of membership at Convention that there is membership interest in exploring a new logo.
 - None of the current logo selections were a good fit for ISHA.
 - We are currently doing a fiscal assessment to see what impact a possible logo change would have on Central Office. Right now we estimate that it will not be a major impact.
 - Deb consulted with our lobbyist, Mark Scherer, and he does not feel that there would be a negative impact with legislators if our logo is possibly changed.
 - We are continuing to explore the creation of a new logo using two strategies:
 - Using ISHA members to help create the logo
 - E-mail or submit original artwork via snail mail
 - Consultation with additional graphic designers
 - The purpose for exploring a logo change is for our logo to represent our mission and our organization.
 - We will keep membership updated via the website, directory, newsletter, and at fall conference.
 - End date for logo contest January 5, 2009. Present to EC and vote on February 7, 2009. Unveil to members at Convention 2009.
- ISHA Store
 - At fall conference

New Business

- By-Laws Change: Definition of “Life Member”
 - Current by-laws state 60 years of age and member for at least 10 yrs

A **motion** was presented, seconded and passed to accept the new definition of a life member and associate life member to a minimum of 25 years ISHA membership.

A **motion** was presented, seconded and passed to accept the new definition of life member and associate life member to a minimum of 65 years of age

A **motion** was presented, seconded and passed to remove words “automatically receive” from life member and associate life member by-laws definition.

Legislative Update (report from Deb Harman and Mark Scherer

- Article 7 status: in place as of August 13, 2008
- Title 880 update- waiting for Attorney General signature
- Autism Commission update- VA and ABA licensure; ask Kristi Loeffland and Erin Diefendorf to speak

- Legislative Day ideas- deliver lunch to legislators while they were in chambers by Indy Anna catering; well received last year
- First Steps Coalition (report from Mark)
 - Need collaboration with OT & PT
 - Try to increase number of SLPs in program
 - Work on practice concerns (need to make the model more desirable)
- Upcoming election (unsure of house direction)
- Budget year (state budget is bi-annual)- revenue is down due to economy
- Sue Rockafella & Sue Holburt- concerned with lack of audiologists accepting Medicaid; need to hear concerns from parents/families

The meeting was adjourned at 1:00pm.

Announcements

- IPFW- masters program is in the works; ready to start program but need \$ (minimum \$300,000)
- Next EC meeting Dec 6, 2008
- Newsletter submissions December 15, 2008 and June 15, 2009
- Fall CE conference – September 27, 2008
- All Team Leaders and Team members need to be ISHA members
- Please let Team Leaders know that Deb is available to attend meetings if invited
- Team Leaders are welcome to attend EC meetings
- CSAP (national gathering of all the state presidents will be in Indy- Spring 09)

Ali Dillingham
Secretary

**Indiana Speech-Language Hearing Association
Annual Business Meeting ~ ISHA Convention (71st) ~ March 27, 2008**

The meeting was called to order by President Mary Jo Germani at 8:00 AM.

The minutes from 4/12/07 Business meeting were distributed

Introduction of Executive Council

- VP SLP Peg Simpson
- VP Marketing Jaime Miller
- VP Audiology Paul Kreimer
- VP Communications Sharon Egly
- VP Professional Development Elizabeth Anttonen
- Secretary Mandy Pirtle
- Treasurer Raju Chinthala
- Nominating Team Leader Julia Utter
- SEAL Bonnie Hertzog
- Pres-Elect Deborah Harman

Treasurer's Report

The report was presented by Mary Jo Germani.

Bank acct \$150,000 (checking); AG Mutual Fund \$50,000.

VP/Team Reports were not available, but will be posted on the website.

Ann Ninness, Executive Director, reported that ISHA has 1084 members, including 75 new members.

Nominations

Julia Utter, Nominations Team Leader, reported that following ISHA members have agreed to run for office for 2008-2010:

- Secretary-Alisha Dillingham, Deb Liebrich, Mandy Pirtle
- Treasurer-Charone Leshner, Peggy Risinger
- President-Elect-Janet Knutson

There were no nominations from the floor for any offices. A motion was made, seconded, and accepted to approve the slate as outlined.

Past Presidents

There was a power point display running in the lobby.

10 past presidents were present. They were introduced and presented with gifts for their service.

Awards and Recognition

- Outstanding student awards were presented to 2 students from each school with graduate programs in the profession
 1. Ball State University-Jennifer Graber (Aud) and Maureen Fulk (SLP)
 2. Indiana State University-Danielle Banfield and Maggie Baumgartner
 3. Indiana University-Jennifer Jordan (SLP) and Katherine Wagner (Aud)
 4. Purdue University-Elizabeth Erickson (SLP), Elizabeth Burns (SLP), and Melissa Teske (Aud)
- 2 50-year membership pins
- 5 25-year membership pins
- 7 20-year membership pins
- 10 10-year membership pins

Bonnie Hertzog presented 4 \$500 scholarships to graduate students who wish to continue work in Indiana.

- Jana Systma (BSU), Danielle Banfield (ISU), Kate Sumner (BSU), and Kristen Leistner (ISU)

Honors of the Association was presented to Kay Olges.

Professional Achievement Awards were presented to Cindy Cobb and Kelly Richmond.

Mary Jo Germani was presented with an award recognizing her presidency.

Announcements

Members and attendees were asked to sign the petition supporting proposed rules for our licensure.

A ballot was also in the binder to vote on the new ISHA logo.

President Mary Jo Germani announced that there was information about CEUs in the binder.

The incoming President Deb Harman was introduced.

The IPFW sign choir performed America the Beautiful.

The meeting was adjourned at 9:00 AM.

Mandy Pirtle
Secretary

Talking Points for Bylaws Changes on Reverse Side



REPORT TO THE EXECUTIVE COUNCIL
ACTION/DISCUSSION AGENDA

Date Submitted: August 19, 2008

Officer: Ali Dillingham, Secretary

Items for discussion/Motion/s:

Motion to accept minutes from 3/26/2008 Meeting.

ISHA EXECUTIVE COUNCIL MEETING MINUTES

March 26, 2008

SHERATON HOTEL

INDIANAPOLIS

Members Present:

Mary Jo Germani	President
Deb Harman	President Elect
Mandy Pirtle	Secretary
Sharon Egly	VP of Publications and Communications
Paul Kreimer	VP of Audiology
Jaime Miller	VP of Marketing
Peg Simpson	VP of SLP
Elizabeth Anttonen	VP Professional Development
Bonnie Hertzog	SEAL
Mark Scherer	Lobbyist

Mary Jo Germani, President, called the meeting to order at 6:13 pm

A **motion** was presented, seconded and passed to accept the minutes from the February 16th, 2008 EC meeting. There was no discussion.

President's Report

Collaboration with DOE/ICASE/ISHA- Task force agreed that all members will continue for continuity. Bob Marra is looking into funding for distance education.

Business meeting-All will be introduced. Also 3 scholarships will be awarded, and outstanding clinician awards will be given.

Last minute convention stuff- We will need extra help setting up due to previous convention running late. We are awarding 4 500 dollar scholarships: Danielle Banfield, ISU; Kristen Leistner, ISU; Katherine Sumner, BSU; Jane Systma, BSU.

Possible addendum to Directory: Some people that registered online did not make into the directory, so we are considering adding an addendum. Possible online file versus addendum to be made out.

Thank you: Thanks to all who worked hard at speedy ticket stuffing and making binders. We are considering further options.

Executive Director Report:

This was presented by Mary Jo in Ann's absence. Membership: Total Members – 1084 57 new active, 13 new students, 104 life, 61 students, 4 associates. 1079 total. 836 people have pre-registered for convention

Treasurer Report: Mary Jo presented the financial report. Bank acct \$150,874.60 (checking); AG Mutual Fund \$57,444.00; 4679.00 Cash and

SEAL Report- Bonnie Hertzog presented a report. See info about ICASE/ISHA/DOE in President's Report. On SEAL listserv, they are trying to develop standards for serving students with ESL. Developing website to link to state website or other state's SEAL website. Bonnie will be continuing as SEAL team leader.

Nominations Team Report: Nominations Team Leader reported that following ISHA members have agreed to run for office for 2008-2010:
Secretary: Alicia Dillingham, Mandy Pirtle, Deb Leibrech
Treasurer: Charone Leshner, Peggy Risinger
President Elect: Janet Knutson

Discussion/Action:

Elizabeth

Timeline for convention- We need to develop a convention timeline for when things need to be completed.

Binders- Discussed reducing fees if members decide to take a CD with all handouts for price of handouts.

A motion was presented, seconded, and accepted to eliminate binders but to provide electronic copies of convention handouts.

Exhibit companies- We discussed getting 3 other bids for other event companies than George Fern by June 30th.

A motion was presented, seconded, and accepted to get 3 other bids by June 30th in addition to George Fern for convention planning.

Fall conference- We need to get 3 speakers for fall conference by May 1st. There have been requests for satellite centers in different cities. We also need to make a timeline for fall conference. Mandy will check on room availability at Methodist.

Paul

Audiology membership- Discussed sending letter to all audiologists in state discussing why they should be members and then give them free months of membership and the following year.

A motion was presented, seconded, and accepted to offer all new members who sign up this summer an extension to their membership that would run until the end of the membership year.

Peg

First Steps-Members have provided input to the audit of Indiana's First Steps Program conducted by the Early Childhood Center. The specific issue is SLPS making decisions that are outside their scope of practice. We will discuss this and make a decision about how to proceed.

Deb

A motion was made, seconded, and accepted to align our existing teams to match our bylaws.

Legislative Update:

We are signing a petition for the legislature to pass our rules for licensure.

Deb delivered box lunches to legislators.

Article 7: Comments have been posted, but we need to receive more comments about the revision.

Plaques and certificates: These have been appreciated by legislators, so we may continue to give these to legislators in the future.

Announcements:

- 1 Reminder of Newsletter deadline – June 1st.
- 2 Business meeting Thursday 8:00 Am
- 3 Luncheon Thursday 11:30 Am
- 4 Help needed at ISHA store and CE table
- 5 Reminder of Budget Meeting – June 21st, 2008. Attendance is important.
- 6 Final reports due by June 13, 2008

The meeting was adjourned at 7:56 PM.

Mandy Pirtle
Secretary